APPENDIX
January 26, 2025
Bi-Weekly

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N1	$1,591.28	$1,658.35	$1,728.25	$1,801.09	$1,877.00	$1,956.12	$2,038.57	$2,124.49	$2,214.03	$2,323.99
N2	$1,670.84	$1,741.27	$1,814.66	$1,891.14	$1,970.85	$2,053.92	$2,140.49	$2,230.71	$2,324.74	$2,440.19
N3	$1,754.38	$1,828.33	$1,905.39	$1,985.70	$2,069.40	$2,156.62	$2,247.52	$2,342.25	$2,440.97	$2,562.20
N4	$1,842.10	$1,919.75	$2,000.66	$2,084.99	$2,172.87	$2,264.45	$2,359.90	$2,459.36	$2,563.02	$2,690.31
N5	$1,934.21	$2,015.73	$2,100.69	$2,189.24	$2,281.51	$2,377.67	$2,477.89	$2,582.33	$2,691.17	$2,824.83
N6	$2,030.92	$2,116.52	$2,205.73	$2,298.70	$2,395.59	$2,496.56	$2,601.78	$2,711.45	$2,825.73	$2,966.07
N7	$2,132.47	$2,222.35	$2,316.02	$2,413.63	$2,515.37	$2,621.38	$2,731.87	$2,847.02	$2,967.02	$3,114.37
N8	$2,239.09	$2,333.46	$2,431.82	$2,534.31	$2,641.13	$2,752.45	$2,868.47	$2,989.37	$3,115.37	$3,270.09
N9	$2,351.04	$2,450.14	$2,553.41	$2,661.03	$2,773.19	$2,890.08	$3,011.89	$3,138.84	$3,271.14	$3,433.60
N10	$2,468.59	$2,572.64	$2,681.08	$2,794.08	$2,911.85	$3,034.58	$3,162.49	$3,295.78	$3,434.69	$3,605.28
N11	$2,592.02	$2,701.28	$2,815.13	$2,933.79	$3,057.44	$3,186.31	$3,320.61	$3,460.57	$3,606.43	$3,785.54
N12	$2,721.63	$2,836.34	$2,955.89	$3,080.48	$3,210.31	$3,345.63	$3,486.64	$3,633.60	$3,786.75	$3,974.82
N13	$2,857.71	$2,978.16	$3,103.68	$3,234.50	$3,370.83	$3,512.91	$3,660.97	$3,815.28	$3,976.09	$4,173.56
NP2	X	X	X	X	X	X	X	X	X	$4,349.47
N14	$3,000.59	$3,127.06	$3,258.87	$3,396.22	$3,539.37	$3,688.55	$3,844.02	$4,006.04	$4,174.89	$4,382.24
N15	$3,150.62	$3,283.42	$3,421.81	$3,566.04	$3,716.34	$3,872.98	$4,036.22	$4,206.34	$4,383.64	$4,601.35
N16	$3,308.15	$3,447.59	$3,592.90	$3,744.34	$3,902.16	$4,066.63	$4,238.03	$4,416.66	$4,602.82	$4,831.41
N17	$3,473.56	$3,619.97	$3,772.55	$3,931.55	$4,097.26	$4,269.96	$4,449.93	$4,637.49	$4,832.96	$5,072.99
N18	$3,647.24	$3,800.97	$3,961.17	$4,128.13	$4,302.13	$4,483.46	$4,672.43	$4,869.37	$5,074.61	$5,326.63
N19	$3,829.60	$3,991.01	$4,159.23	$4,334.54	$4,517.23	$4,707.63	$4,906.05	$5,112.84	$5,328.34	$5,592.97
N20	$4,021.08	$4,190.57	$4,367.19	$4,551.27	$4,743.10	$4,943.01	$5,151.35	$5,368.48	$5,594.75	$5,872.61

APPENDIX
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ANNUAL

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N1	$41,373.28	$43,117.10	$44,934.50	$46,828.34	$48,802.00	$50,859.12	$53,002.82	$55,236.74	$57,564.78	$60,423.74
N2	$43,441.84	$45,273.02	$47,181.16	$49,169.64	$51,242.10	$53,401.92	$55,652.74	$57,998.46	$60,443.24	$63,444.94
N3	$45,613.88	$47,536.58	$49,540.14	$51,628.20	$53,804.40	$56,072.12	$58,435.52	$60,898.50	$63,465.22	$66,617.20
N4	$47,894.60	$49,913.50	$52,017.16	$54,209.74	$56,494.62	$58,875.70	$61,357.40	$63,943.36	$66,638.52	$69,948.06
N5	$50,289.46	$52,408.98	$54,617.94	$56,920.24	$59,319.26	$61,819.42	$64,425.14	$67,140.58	$69,970.42	$73,445.58
N6	$52,803.92	$55,029.52	$57,348.98	$59,766.20	$62,285.34	$64,910.56	$67,646.28	$70,497.70	$73,468.98	$77,117.82
N7	$55,444.22	$57,781.10	$60,216.52	$62,754.38	$65,399.62	$68,155.88	$71,028.62	$74,022.52	$77,142.52	$80,973.62
N8	$58,216.34	$60,669.96	$63,227.32	$65,892.06	$68,669.38	$71,563.70	$74,580.22	$77,723.62	$80,999.62	$85,022.34
N9	$61,127.04	$63,703.64	$66,388.66	$69,186.78	$72,102.94	$75,142.08	$78,309.14	$81,609.84	$85,049.64	$89,273.60
N10	$64,183.34	$66,888.64	$69,708.08	$72,646.08	$75,708.10	$78,899.08	$82,224.74	$85,690.28	$89,301.94	$93,737.28
N11	$67,392.52	$70,233.28	$73,193.38	$76,278.54	$79,493.44	$82,844.06	$86,335.86	$89,974.82	$93,767.18	$98,424.04
N12	$70,762.38	$73,744.84	$76,853.14	$80,092.48	$83,468.06	$86,986.38	$90,652.64	$94,473.60	$98,455.50	$103,345.32
N13	$74,300.46	$77,432.16	$80,695.68	$84,097.00	$87,641.58	$91,335.66	$95,185.22	$99,197.28	$103,378.34	$108,512.56
NP2	X	X	X	X	X	X	X	X	X	$113,086.22
N14	$78,015.34	$81,303.56	$84,730.62	$88,301.72	$92,023.62	$95,902.30	$99,944.52	$104,157.04	$108,547.14	$113,938.24
N15	$81,916.12	$85,368.92	$88,967.06	$92,717.04	$96,624.84	$100,697.48	$104,941.72	$109,364.84	$113,974.64	$119,635.10
N16	$86,011.90	$89,637.34	$93,415.40	$97,352.84	$101,456.16	$105,732.38	$110,188.78	$114,833.16	$119,673.32	$125,616.66
N17	$90,312.56	$94,119.22	$98,086.30	$102,220.30	$106,528.76	$111,018.96	$115,698.18	$120,574.74	$125,656.96	$131,897.74
N18	$94,828.24	$98,825.22	$102,990.42	$107,331.38	$111,855.38	$116,569.96	$121,483.18	$126,603.62	$131,939.86	$138,492.38
N19	$99,569.60	$103,766.26	$108,139.98	$112,698.04	$117,447.98	$122,398.38	$127,557.30	$132,933.84	$138,536.84	$145,417.22
N20	$104,548.08	$108,954.82	$113,546.94	$118,333.02	$123,320.60	$128,518.26	$133,935.10	$139,580.48	$145,463.50	$152,687.86

APPENDIX
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Bi-Weekly

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N1	$1,623.11	$1,691.52	$1,762.82	$1,837.11	$1,914.54	$1,995.24	$2,079.34	$2,166.98	$2,258.31	$2,370.47
N2	$1,704.26	$1,776.10	$1,850.95	$1,928.96	$2,010.27	$2,095.00	$2,183.30	$2,275.32	$2,371.23	$2,488.99
N3	$1,789.47	$1,864.90	$1,943.50	$2,025.41	$2,110.79	$2,199.75	$2,292.47	$2,389.10	$2,489.79	$2,613.44
N4	$1,878.94	$1,958.15	$2,040.67	$2,126.69	$2,216.33	$2,309.74	$2,407.10	$2,508.55	$2,614.28	$2,744.12
N5	$1,972.89	$2,056.04	$2,142.70	$2,233.02	$2,327.14	$2,425.22	$2,527.45	$2,633.98	$2,744.99	$2,881.33
N6	$2,071.54	$2,158.85	$2,249.84	$2,344.67	$2,443.50	$2,546.49	$2,653.82	$2,765.68	$2,882.24	$3,025.39
N7	$2,175.12	$2,266.80	$2,362.34	$2,461.90	$2,565.68	$2,673.81	$2,786.51	$2,903.96	$3,026.36	$3,176.66
N8	$2,283.87	$2,380.13	$2,480.46	$2,585.00	$2,693.95	$2,807.50	$2,925.84	$3,049.16	$3,177.68	$3,335.49
N9	$2,398.06	$2,499.14	$2,604.48	$2,714.25	$2,828.65	$2,947.88	$3,072.13	$3,201.62	$3,336.56	$3,502.27
N10	$2,517.96	$2,624.09	$2,734.70	$2,849.96	$2,970.09	$3,095.27	$3,225.74	$3,361.70	$3,503.38	$3,677.39
N11	$2,643.86	$2,755.31	$2,871.43	$2,992.47	$3,118.59	$3,250.04	$3,387.02	$3,529.78	$3,678.56	$3,861.25
N12	$2,776.06	$2,893.07	$3,015.01	$3,142.09	$3,274.52	$3,412.54	$3,556.37	$3,706.27	$3,862.49	$4,054.32
N13	$2,914.86	$3,037.72	$3,165.75	$3,299.19	$3,438.25	$3,583.17	$3,734.19	$3,891.59	$4,055.61	$4,257.03
NP2	X	X	X	X	X	X	X	X	X	$4,436.46
N14	$3,060.60	$3,189.60	$3,324.05	$3,464.14	$3,610.16	$3,762.32	$3,920.90	$4,086.16	$4,258.39	$4,469.88
N15	$3,213.63	$3,349.09	$3,490.25	$3,637.36	$3,790.67	$3,950.44	$4,116.94	$4,290.47	$4,471.31	$4,693.38
N16	$3,374.31	$3,516.54	$3,664.76	$3,819.23	$3,980.20	$4,147.96	$4,322.79	$4,504.99	$4,694.88	$4,928.04
N17	$3,543.03	$3,692.37	$3,848.00	$4,010.18	$4,179.21	$4,355.36	$4,538.93	$4,730.24	$4,929.62	$5,174.45
N18	$3,720.18	$3,876.99	$4,040.39	$4,210.69	$4,388.17	$4,573.13	$4,765.88	$4,966.76	$5,176.10	$5,433.16
N19	$3,906.19	$4,070.83	$4,242.41	$4,421.23	$4,607.57	$4,801.78	$5,004.17	$5,215.10	$5,434.91	$5,704.83
N20	$4,101.50	$4,274.38	$4,454.53	$4,642.30	$4,837.96	$5,041.87	$5,254.38	$5,475.85	$5,706.65	$5,990.06

APPENDIX
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Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N1	$42,200.86	$43,979.52	$45,833.32	$47,764.86	$49,778.04	$51,876.24	$54,062.84	$56,341.48	$58,716.06	$61,632.22
N2	$44,310.76	$46,178.60	$48,124.70	$50,152.96	$52,267.02	$54,470.00	$56,765.80	$59,158.32	$61,651.98	$64,713.74
N3	$46,526.22	$48,487.40	$50,531.00	$52,660.66	$54,880.54	$57,193.50	$59,604.22	$62,116.60	$64,734.54	$67,949.44
N4	$48,852.44	$50,911.90	$53,057.42	$55,293.94	$57,624.58	$60,053.24	$62,584.60	$65,222.30	$67,971.28	$71,347.12
N5	$51,295.14	$53,457.04	$55,710.20	$58,058.52	$60,505.64	$63,055.72	$65,713.70	$68,483.48	$71,369.74	$74,914.58
N6	$53,860.04	$56,130.10	$58,495.84	$60,961.42	$63,531.00	$66,208.74	$68,999.32	$71,907.68	$74,938.24	$78,660.14
N7	$56,553.12	$58,936.80	$61,420.84	$64,009.40	$66,707.68	$69,519.06	$72,449.26	$75,502.96	$78,685.36	$82,593.16
N8	$59,380.62	$61,883.38	$64,491.96	$67,210.00	$70,042.70	$72,995.00	$76,071.84	$79,278.16	$82,619.68	$86,722.74
N9	$62,349.56	$64,977.64	$67,716.48	$70,570.50	$73,544.90	$76,644.88	$79,875.38	$83,242.12	$86,750.56	$91,059.02
N10	$65,466.96	$68,226.34	$71,102.20	$74,098.96	$77,222.34	$80,477.02	$83,869.24	$87,404.20	$91,087.88	$95,612.14
N11	$68,740.36	$71,638.06	$74,657.18	$77,804.22	$81,083.34	$84,501.04	$88,062.52	$91,774.28	$95,642.56	$100,392.50
N12	$72,177.56	$75,219.82	$78,390.26	$81,694.34	$85,137.52	$88,726.04	$92,465.62	$96,363.02	$100,424.74	$105,412.32
N13	$75,786.36	$78,980.72	$82,309.50	$85,778.94	$89,394.50	$93,162.42	$97,088.94	$101,181.34	$105,445.86	$110,682.78
NP2	X	X	X	X	X	X	X	X	X	$115,347.96
N14	$79,575.60	$82,929.60	$86,425.30	$90,067.64	$93,864.16	$97,820.32	$101,943.40	$106,240.16	$110,718.14	$116,216.88
N15	$83,554.38	$87,076.34	$90,746.50	$94,571.36	$98,557.42	$102,711.44	$107,040.44	$111,552.22	$116,254.06	$122,027.88
N16	$87,732.06	$91,430.04	$95,283.76	$99,299.98	$103,485.20	$107,846.96	$112,392.54	$117,129.74	$122,066.88	$128,129.04
N17	$92,118.78	$96,001.62	$100,048.00	$104,264.68	$108,659.46	$113,239.36	$118,012.18	$122,986.24	$128,170.12	$134,535.70
N18	$96,724.68	$100,801.74	$105,050.14	$109,477.94	$114,092.42	$118,901.38	$123,912.88	$129,135.76	$134,578.60	$141,262.16
N19	$101,560.94	$105,841.58	$110,302.66	$114,951.98	$119,796.82	$124,846.28	$130,108.42	$135,592.60	$141,307.66	$148,325.58
N20	$106,639.00	$111,133.88	$115,817.78	$120,699.80	$125,786.96	$131,088.62	$136,613.88	$142,372.10	$148,372.90	$155,741.56

APPENDIX
January 11, 2026 (2%)
Bi-Weekly

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N1	$1,655.57	$1,725.35	$1,798.08	$1,873.85	$1,952.83	$2,035.14	$2,120.93	$2,210.32	$2,303.48	$2,417.88
N2	$1,738.35	$1,811.62	$1,887.97	$1,967.54	$2,050.48	$2,136.90	$2,226.97	$2,320.83	$2,418.65	$2,538.77
N3	$1,825.26	$1,902.20	$1,982.37	$2,065.92	$2,153.01	$2,243.75	$2,338.32	$2,436.88	$2,539.59	$2,665.71
N4	$1,916.52	$1,997.31	$2,081.48	$2,169.22	$2,260.66	$2,355.93	$2,455.24	$2,558.72	$2,666.57	$2,799.00
N5	$2,012.35	$2,097.16	$2,185.55	$2,277.68	$2,373.68	$2,473.72	$2,578.00	$2,686.66	$2,799.89	$2,938.96
N6	$2,112.97	$2,202.03	$2,294.84	$2,391.56	$2,492.37	$2,597.42	$2,706.90	$2,820.99	$2,939.88	$3,085.90
N7	$2,218.62	$2,312.14	$2,409.59	$2,511.14	$2,616.99	$2,727.29	$2,842.24	$2,962.04	$3,086.89	$3,240.19
N8	$2,329.55	$2,427.73	$2,530.07	$2,636.70	$2,747.83	$2,863.65	$2,984.36	$3,110.14	$3,241.23	$3,402.20
N9	$2,446.02	$2,549.12	$2,656.57	$2,768.54	$2,885.22	$3,006.84	$3,133.57	$3,265.65	$3,403.29	$3,572.32
N10	$2,568.32	$2,676.57	$2,789.39	$2,906.96	$3,029.49	$3,157.18	$3,290.25	$3,428.93	$3,573.45	$3,750.94
N11	$2,696.74	$2,810.42	$2,928.86	$3,052.32	$3,180.96	$3,315.04	$3,454.76	$3,600.38	$3,752.13	$3,938.48
N12	$2,831.58	$2,950.93	$3,075.31	$3,204.93	$3,340.01	$3,480.79	$3,627.50	$3,780.40	$3,939.74	$4,135.41
N13	$2,973.16	$3,098.47	$3,229.07	$3,365.17	$3,507.02	$3,654.83	$3,808.87	$3,969.42	$4,136.72	$4,342.17
NP2	X	X	X	X	X	X	X	X	X	$4,525.19
N14	$3,121.81	$3,253.39	$3,390.53	$3,533.42	$3,682.36	$3,837.57	$3,999.32	$4,167.88	$4,343.56	$4,559.28
N15	$3,277.90	$3,416.07	$3,560.06	$3,710.11	$3,866.48	$4,029.45	$4,199.28	$4,376.28	$4,560.74	$4,787.25
N16	$3,441.80	$3,586.87	$3,738.06	$3,895.61	$4,059.80	$4,230.92	$4,409.25	$4,595.09	$4,788.78	$5,026.60
N17	$3,613.89	$3,766.22	$3,924.96	$4,090.38	$4,262.79	$4,442.47	$4,629.71	$4,824.84	$5,028.21	$5,277.94
N18	$3,794.58	$3,954.53	$4,121.20	$4,294.90	$4,475.93	$4,664.59	$4,861.20	$5,066.10	$5,279.62	$5,541.82
N19	$3,984.31	$4,152.25	$4,327.26	$4,509.65	$4,699.72	$4,897.82	$5,104.25	$5,319.40	$5,543.61	$5,818.93
N20	$4,183.53	$4,359.87	$4,543.62	$4,735.15	$4,934.72	$5,142.71	$5,359.47	$5,585.37	$5,820.78	$6,109.86

APPENDIX
January 11, 2026 (2%)
ANNUAL

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N1	$43,044.82	$44,859.10	$46,750.08	$48,720.10	$50,773.58	$52,913.64	$55,144.18	$57,468.32	$59,890.48	$62,864.88
N2	$45,197.10	$47,102.12	$49,087.22	$51,156.04	$53,312.48	$55,559.40	$57,901.22	$60,341.58	$62,884.90	$66,008.02
N3	$47,456.76	$49,457.20	$51,541.62	$53,713.92	$55,978.26	$58,337.50	$60,796.32	$63,358.88	$66,029.34	$69,308.46
N4	$49,829.52	$51,930.06	$54,118.48	$56,399.72	$58,777.16	$61,254.18	$63,836.24	$66,526.72	$69,330.82	$72,774.00
N5	$52,321.10	$54,526.16	$56,824.30	$59,219.68	$61,715.68	$64,316.72	$67,028.00	$69,853.16	$72,797.14	$76,412.96
N6	$54,937.22	$57,252.78	$59,665.84	$62,180.56	$64,801.62	$67,532.92	$70,379.40	$73,345.74	$76,436.88	$80,233.40
N7	$57,684.12	$60,115.64	$62,649.34	$65,289.64	$68,041.74	$70,909.54	$73,898.24	$77,013.04	$80,259.14	$84,244.94
N8	$60,568.30	$63,120.98	$65,781.82	$68,554.20	$71,443.58	$74,454.90	$77,593.36	$80,863.64	$84,271.98	$88,457.20
N9	$63,596.52	$66,277.12	$69,070.82	$71,982.04	$75,015.72	$78,177.84	$81,472.82	$84,906.90	$88,485.54	$92,880.32
N10	$66,776.32	$69,590.82	$72,524.14	$75,580.96	$78,766.74	$82,086.68	$85,546.50	$89,152.18	$92,909.70	$97,524.44
N11	$70,115.24	$73,070.92	$76,150.36	$79,360.32	$82,704.96	$86,191.04	$89,823.76	$93,609.88	$97,555.38	$102,400.48
N12	$73,621.08	$76,724.18	$79,958.06	$83,328.18	$86,840.26	$90,500.54	$94,315.00	$98,290.40	$102,433.24	$107,520.66
N13	$77,302.16	$80,560.22	$83,955.82	$87,494.42	$91,182.52	$95,025.58	$99,030.62	$103,204.92	$107,554.72	$112,896.42
NP2	X	X	X	X	X	X	X	X	X	$117,654.94
N14	$81,167.06	$84,588.14	$88,153.78	$91,868.92	$95,741.36	$99,776.82	$103,982.32	$108,364.88	$112,932.56	$118,541.28
N15	$85,225.40	$88,817.82	$92,561.56	$96,462.86	$100,528.48	$104,765.70	$109,181.28	$113,783.28	$118,579.24	$124,468.50
N16	$89,486.80	$93,258.62	$97,189.56	$101,285.86	$105,554.80	$110,003.92	$114,640.50	$119,472.34	$124,508.28	$130,691.60
N17	$93,961.14	$97,921.72	$102,048.96	$106,349.88	$110,832.54	$115,504.22	$120,372.46	$125,445.84	$130,733.46	$137,226.44
N18	$98,659.08	$102,817.78	$107,151.20	$111,667.40	$116,374.18	$121,279.34	$126,391.20	$131,718.60	$137,270.12	$144,087.32
N19	$103,592.06	$107,958.50	$112,508.76	$117,250.90	$122,192.72	$127,343.32	$132,710.50	$138,304.40	$144,133.86	$151,292.18
N20	$108,771.78	$113,356.62	$118,134.12	$123,113.90	$128,302.72	$133,710.46	$139,346.22	$145,219.62	$151,340.28	$158,856.36

APPENDIX
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Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N1	$1,688.68	$1,759.86	$1,834.04	$1,911.33	$1,991.89	$2,075.84	$2,163.35	$2,254.53	$2,349.55	$2,466.24
N2	$1,773.12	$1,847.85	$1,925.73	$2,006.89	$2,091.49	$2,179.64	$2,271.51	$2,367.25	$2,467.02	$2,589.55
N3	$1,861.77	$1,940.24	$2,022.02	$2,107.24	$2,196.07	$2,288.63	$2,385.09	$2,485.62	$2,590.38	$2,719.02
N4	$1,954.85	$2,037.26	$2,123.11	$2,212.60	$2,305.87	$2,403.05	$2,504.34	$2,609.89	$2,719.90	$2,854.98
N5	$2,052.60	$2,139.10	$2,229.26	$2,323.23	$2,421.15	$2,523.19	$2,629.56	$2,740.39	$2,855.89	$2,997.74
N6	$2,155.23	$2,246.07	$2,340.74	$2,439.39	$2,542.22	$2,649.37	$2,761.04	$2,877.41	$2,998.68	$3,147.62
N7	$2,262.99	$2,358.38	$2,457.78	$2,561.36	$2,669.33	$2,781.84	$2,899.08	$3,021.28	$3,148.63	$3,304.99
N8	$2,376.14	$2,476.28	$2,580.67	$2,689.43	$2,802.79	$2,920.92	$3,044.05	$3,172.34	$3,306.05	$3,470.24
N9	$2,494.94	$2,600.10	$2,709.70	$2,823.91	$2,942.92	$3,066.98	$3,196.24	$3,330.96	$3,471.36	$3,643.77
N10	$2,619.69	$2,730.10	$2,845.18	$2,965.10	$3,090.08	$3,220.32	$3,356.06	$3,497.51	$3,644.92	$3,825.96
N11	$2,750.67	$2,866.63	$2,987.44	$3,113.37	$3,244.58	$3,381.34	$3,523.86	$3,672.39	$3,827.17	$4,017.25
N12	$2,888.21	$3,009.95	$3,136.82	$3,269.03	$3,406.81	$3,550.41	$3,700.05	$3,856.01	$4,018.53	$4,218.12
N13	$3,032.62	$3,160.44	$3,293.65	$3,432.47	$3,577.16	$3,727.93	$3,885.05	$4,048.81	$4,219.45	$4,429.01
NP2	X	X	X	X	X	X	X	X	X	$4,615.69
N14	$3,184.25	$3,318.46	$3,458.34	$3,604.09	$3,756.01	$3,914.32	$4,079.31	$4,251.24	$4,430.43	$4,650.47
N15	$3,343.46	$3,484.39	$3,631.26	$3,784.31	$3,943.81	$4,110.04	$4,283.27	$4,463.81	$4,651.95	$4,883.00
N16	$3,510.64	$3,658.61	$3,812.82	$3,973.52	$4,141.00	$4,315.54	$4,497.44	$4,686.99	$4,884.56	$5,127.13
N17	$3,686.17	$3,841.54	$4,003.46	$4,172.19	$4,348.05	$4,531.32	$4,722.30	$4,921.34	$5,128.77	$5,383.50
N18	$3,870.47	$4,033.62	$4,203.62	$4,380.80	$4,565.45	$4,757.88	$4,958.42	$5,167.42	$5,385.21	$5,652.66
N19	$4,064.00	$4,235.30	$4,413.81	$4,599.84	$4,793.71	$4,995.78	$5,206.34	$5,425.79	$5,654.48	$5,935.31
N20	$4,267.20	$4,447.07	$4,634.49	$4,829.85	$5,033.41	$5,245.56	$5,466.66	$5,697.08	$5,937.20	$6,232.06

APPENDIX
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ANNUAL

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N1	$43,905.68	$45,756.36	$47,685.04	$49,694.58	$51,789.14	$53,971.84	$56,247.10	$58,617.78	$61,088.30	$64,122.24
N2	$46,101.12	$48,044.10	$50,068.98	$52,179.14	$54,378.74	$56,670.64	$59,059.26	$61,548.50	$64,142.52	$67,328.30
N3	$48,406.02	$50,446.24	$52,572.52	$54,788.24	$57,097.82	$59,504.38	$62,012.34	$64,626.12	$67,349.88	$70,694.52
N4	$50,826.10	$52,968.76	$55,200.86	$57,527.60	$59,952.62	$62,479.30	$65,112.84	$67,857.14	$70,717.40	$74,229.48
N5	$53,367.60	$55,616.60	$57,960.76	$60,403.98	$62,949.90	$65,602.94	$68,368.56	$71,250.14	$74,253.14	$77,941.24
N6	$56,035.98	$58,397.82	$60,859.24	$63,424.14	$66,097.72	$68,883.62	$71,787.04	$74,812.66	$77,965.68	$81,838.12
N7	$58,837.74	$61,317.88	$63,902.28	$66,595.36	$69,402.58	$72,327.84	$75,376.08	$78,553.28	$81,864.38	$85,929.74
N8	$61,779.64	$64,383.28	$67,097.42	$69,925.18	$72,872.54	$75,943.92	$79,145.30	$82,480.84	$85,957.30	$90,226.24
N9	$64,868.44	$67,602.60	$70,452.20	$73,421.66	$76,515.92	$79,741.48	$83,102.24	$86,604.96	$90,255.36	$94,738.02
N10	$68,111.94	$70,982.60	$73,974.68	$77,092.60	$80,342.08	$83,728.32	$87,257.56	$90,935.26	$94,767.92	$99,474.96
N11	$71,517.42	$74,532.38	$77,673.44	$80,947.62	$84,359.08	$87,914.84	$91,620.36	$95,482.14	$99,506.42	$104,448.50
N12	$75,093.46	$78,258.70	$81,557.32	$84,994.78	$88,577.06	$92,310.66	$96,201.30	$100,256.26	$104,481.78	$109,671.12
N13	$78,848.12	$82,171.44	$85,634.90	$89,244.22	$93,006.16	$96,926.18	$101,011.30	$105,269.06	$109,705.70	$115,154.26
NP2	X	X	X	X	X	X	X	X	X	$120,007.94
N14	$82,790.50	$86,279.96	$89,916.84	$93,706.34	$97,656.26	$101,772.32	$106,062.06	$110,532.24	$115,191.18	$120,912.22
N15	$86,929.96	$90,594.14	$94,412.76	$98,392.06	$102,539.06	$106,861.04	$111,365.02	$116,059.06	$120,950.70	$126,958.00
N16	$91,276.64	$95,123.86	$99,133.32	$103,311.52	$107,666.00	$112,204.04	$116,933.44	$121,861.74	$126,998.56	$133,305.38
N17	$95,840.42	$99,880.04	$104,089.96	$108,476.94	$113,049.30	$117,814.32	$122,779.80	$127,954.84	$133,348.02	$139,971.00
N18	$100,632.22	$104,874.12	$109,294.12	$113,900.80	$118,701.70	$123,704.88	$128,918.92	$134,352.92	$140,015.46	$146,969.16
N19	$105,664.00	$110,117.80	$114,759.06	$119,595.84	$124,636.46	$129,890.28	$135,364.84	$141,070.54	$147,016.48	$154,318.06
N20	$110,947.20	$115,623.82	$120,496.74	$125,576.10	$130,868.66	$136,384.56	$142,133.16	$148,124.08	$154,367.20	$162,033.56

APPENDIX
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Bi-Weekly

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N1	$1,722.45	$1,795.06	$1,870.72	$1,949.56	$2,031.73	$2,117.36	$2,206.62	$2,299.62	$2,396.54	$2,515.56
N2	$1,808.58	$1,884.81	$1,964.24	$2,047.03	$2,133.32	$2,223.23	$2,316.94	$2,414.60	$2,516.36	$2,641.34
N3	$1,899.01	$1,979.04	$2,062.46	$2,149.38	$2,239.99	$2,334.40	$2,432.79	$2,535.33	$2,642.19	$2,773.40
N4	$1,993.95	$2,078.01	$2,165.57	$2,256.85	$2,351.99	$2,451.11	$2,554.43	$2,662.09	$2,774.30	$2,912.08
N5	$2,093.65	$2,181.88	$2,273.85	$2,369.69	$2,469.57	$2,573.65	$2,682.15	$2,795.20	$2,913.01	$3,057.69
N6	$2,198.33	$2,290.99	$2,387.55	$2,488.18	$2,593.06	$2,702.36	$2,816.26	$2,934.96	$3,058.65	$3,210.57
N7	$2,308.25	$2,405.55	$2,506.94	$2,612.59	$2,722.72	$2,837.48	$2,957.06	$3,081.71	$3,211.60	$3,371.09
N8	$2,423.66	$2,525.81	$2,632.28	$2,743.22	$2,858.85	$2,979.34	$3,104.93	$3,235.79	$3,372.17	$3,539.64
N9	$2,544.84	$2,652.10	$2,763.89	$2,880.39	$3,001.78	$3,128.32	$3,260.16	$3,397.58	$3,540.79	$3,716.65
N10	$2,672.08	$2,784.70	$2,902.08	$3,024.40	$3,151.88	$3,284.73	$3,423.18	$3,567.46	$3,717.82	$3,902.48
N11	$2,805.68	$2,923.96	$3,047.19	$3,175.64	$3,309.47	$3,448.97	$3,594.34	$3,745.84	$3,903.71	$4,097.60
N12	$2,945.97	$3,070.15	$3,199.56	$3,334.41	$3,474.95	$3,621.42	$3,774.05	$3,933.13	$4,098.90	$4,302.48
N13	$3,093.27	$3,223.65	$3,359.52	$3,501.12	$3,648.70	$3,802.49	$3,962.75	$4,129.79	$4,303.84	$4,517.59
NP2	X	X	X	X	X	X	X	X	X	$4,708.00
N14	$3,247.94	$3,384.83	$3,527.51	$3,676.17	$3,831.13	$3,992.61	$4,160.90	$4,336.26	$4,519.04	$4,743.48
N15	$3,410.33	$3,554.08	$3,703.89	$3,860.00	$4,022.69	$4,192.24	$4,368.94	$4,553.09	$4,744.99	$4,980.66
N16	$3,580.85	$3,731.78	$3,889.08	$4,052.99	$4,223.82	$4,401.85	$4,587.39	$4,780.73	$4,982.25	$5,229.67
N17	$3,759.89	$3,918.37	$4,083.53	$4,255.63	$4,435.01	$4,621.95	$4,816.75	$5,019.77	$5,231.35	$5,491.17
N18	$3,947.88	$4,114.29	$4,287.69	$4,468.42	$4,656.76	$4,853.04	$5,057.59	$5,270.77	$5,492.91	$5,765.71
N19	$4,145.28	$4,320.01	$4,502.09	$4,691.84	$4,889.58	$5,095.70	$5,310.47	$5,534.31	$5,767.57	$6,054.02
N20	$4,352.54	$4,536.01	$4,727.18	$4,926.45	$5,134.08	$5,350.47	$5,575.99	$5,811.02	$6,055.94	$6,356.70

APPENDIX
January 10, 2027 (2%)
ANNUAL

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
N1	$44,783.70	$46,671.56	$48,638.72	$50,688.56	$52,824.98	$55,051.36	$57,372.12	$59,790.12	$62,310.04	$65,404.56
N2	$47,023.08	$49,005.06	$51,070.24	$53,222.78	$55,466.32	$57,803.98	$60,240.44	$62,779.60	$65,425.36	$68,674.84
N3	$49,374.26	$51,455.04	$53,623.96	$55,883.88	$58,239.74	$60,694.40	$63,252.54	$65,918.58	$68,696.94	$72,108.40
N4	$51,842.70	$54,028.26	$56,304.82	$58,678.10	$61,151.74	$63,728.86	$66,415.18	$69,214.34	$72,131.80	$75,714.08
N5	$54,434.90	$56,728.88	$59,120.10	$61,611.94	$64,208.82	$66,914.90	$69,735.90	$72,675.20	$75,738.26	$79,499.94
N6	$57,156.58	$59,565.74	$62,076.30	$64,692.68	$67,419.56	$70,261.36	$73,222.76	$76,308.96	$79,524.90	$83,474.82
N7	$60,014.50	$62,544.30	$65,180.44	$67,927.34	$70,790.72	$73,774.48	$76,883.56	$80,124.46	$83,501.60	$87,648.34
N8	$63,015.16	$65,671.06	$68,439.28	$71,323.72	$74,330.10	$77,462.84	$80,728.18	$84,130.54	$87,676.42	$92,030.64
N9	$66,165.84	$68,954.60	$71,861.14	$74,890.14	$78,046.28	$81,336.32	$84,764.16	$88,337.08	$92,060.54	$96,632.90
N10	$69,474.08	$72,402.20	$75,454.08	$78,634.40	$81,948.88	$85,402.98	$89,002.68	$92,753.96	$96,663.32	$101,464.48
N11	$72,947.68	$76,022.96	$79,226.94	$82,566.64	$86,046.22	$89,673.22	$93,452.84	$97,391.84	$101,496.46	$106,537.60
N12	$76,595.22	$79,823.90	$83,188.56	$86,694.66	$90,348.70	$94,156.92	$98,125.30	$102,261.38	$106,571.40	$111,864.48
N13	$80,425.02	$83,814.90	$87,347.52	$91,029.12	$94,866.20	$98,864.74	$103,031.50	$107,374.54	$111,899.84	$117,457.34
NP2	X	X	X	X	X	X	X	X	X	$122,408.00
N14	$84,446.44	$88,005.58	$91,715.26	$95,580.42	$99,609.38	$103,807.86	$108,183.40	$112,742.76	$117,495.04	$123,330.48
N15	$88,668.58	$92,406.08	$96,301.14	$100,360.00	$104,589.94	$108,998.24	$113,592.44	$118,380.34	$123,369.74	$129,497.16
N16	$93,102.10	$97,026.28	$101,116.08	$105,377.74	$109,819.32	$114,448.10	$119,272.14	$124,298.98	$129,538.50	$135,971.42
N17	$97,757.14	$101,877.62	$106,171.78	$110,646.38	$115,310.26	$120,170.70	$125,235.50	$130,514.02	$136,015.10	$142,770.42
N18	$102,644.88	$106,971.54	$111,479.94	$116,178.92	$121,075.76	$126,179.04	$131,497.34	$137,040.02	$142,815.66	$149,908.46
N19	$107,777.28	$112,320.26	$117,054.34	$121,987.84	$127,129.08	$132,488.20	$138,072.22	$143,892.06	$149,956.82	$157,404.52
N20	$113,166.04	$117,936.26	$122,906.68	$128,087.70	$133,486.08	$139,112.22	$144,975.74	$151,086.52	$157,454.44	$165,274.20