



March 20, 2026

Matthew Gorzkowicz, Secretary
Executive Office for Administration and Finance
State House
Boston, MA 02133

Re: Employee Mileage Reimbursement

Dear Secretary Gorzkowicz,

We are writing on behalf of the thousands of state employees represented by NAGE and our public sector labor union coalition partners, particularly those who use their personal vehicles to carry out the Commonwealth's business. We ask that you exercise the powers granted to you by M.G.L. Chapter 30, Section 25 to authorize an increase in the mileage reimbursement rate.

The current level for state employees is 62 cents, which woefully falls behind the Internal Revenue Service level of 72.5 cents per mile—a rate that has already failed to reflect the recent spike in prices due to geopolitical conflicts unfolding across the world.

As you know, although some state employees are required to possess a driver's license as a condition of employment, they are not required to use their personal vehicles for state business. Nevertheless, thousands of employees do so voluntarily to help out their employers, saving their agencies and taxpayers the expense of purchasing and maintaining a huge fleet of vehicles.

For decades, the rate at which employees have been reimbursed for the use of their vehicles has been far below the actual expense of operating the vehicle as calculated by the IRS. Every time a state employee uses his/her vehicle for the Commonwealth's business he/she is incurring a financial loss and conferring a commensurate gain on taxpayers.

Given the dramatic increase in the cost of gasoline, as well as the reduction in telework across the state, this burden has become greater than most employees can or should bear. We have been receiving an increasing number of inquiries from employees who are indicating to us that unless the Commonwealth increases the mileage reimbursement rate, they will have no alternative but to discontinue using their personal vehicles for work purposes.

We note that the rate of 72.5 cents put forth by the IRS should be reexamined once we get a clearer sense of what the further impacts of the global turmoil on gas prices may be.

We appreciate your attention to this matter and would be happy to meet with you at your convenience to discuss this matter in more detail.

Sincerely,

David J. Holway, NAGE National President

Thomas McKeever, SEIU Local 888 President

Dennis Martin, MCOFU President

Katie Murphy, R.N., MNA President

Patrick Russell, MOSES President

David Foley, SEIU Local 509 President

Mark Bernard, AFSCME Council 93 Executive

cc: John Langan, Director, Office of Employee Relations
Jeffrey Locke, Chief Justice
John Bello, Court Administrator
Jamey Tesler, Secretary of Transportation