## Appendix A-1 Unit 1 Biweekly Salary Schedule

Increase of 3.00% effective 1/12/2025

BU 01 Salary Plan (01A/B)

		II (UTAVB)													
Plan	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14
01A/B	01	\$1,431.99	\$1,452.08	\$1,472.58	\$1,493.36	\$1,514.64	\$1,536.19	\$1,558.33	\$1,580.73	\$1,603.61	\$1,626.86	\$1,652.06	\$1,677.75	\$1,703.93	\$1,730.66
01A/B	02	\$1,453.80	\$1,473.94	\$1,494.43	\$1,515.28	\$1,536.55	\$1,558.18	\$1,580.22	\$1,602.65	\$1,625.47	\$1,648.76	\$1,674.37	\$1,700.50	\$1,727.12	\$1,754.87
01A/B	03	\$1,472.30	\$1,494.89	\$1,517.97	\$1,541.55	\$1,565.54	\$1,590.05	\$1,615.13	\$1,640.64	\$1,666.78	\$1,693.33	\$1,719.82	\$1,746.83	\$1,774.40	\$1,805.50
01A/B	04	\$1,504.50	\$1,527.16	\$1,550.19	\$1,573.77	\$1,597.89	\$1,622.41	\$1,647.41	\$1,672.87	\$1,698.93	\$1,725.48	\$1,752.63	\$1,780.38	\$1,808.64	\$1,842.14
01A/B	05	\$1,524.79	\$1,549.28	\$1,574.38	\$1,599.86	\$1,626.01	\$1,652.66	\$1,679.92	\$1,707.69	\$1,736.07	\$1,765.08	\$1,793.01	\$1,821.52	\$1,850.57	\$1,887.09
01A/B	06	\$1,568.14	\$1,592.73	\$1,617.84	\$1,643.43	\$1,669.57	\$1,696.20	\$1,723.45	\$1,751.12	\$1,779.51	\$1,808.44	\$1,837.23	\$1,866.65	\$1,896.62	\$1,936.38
01A/B	07	\$1,600.20	\$1,626.96	\$1,654.41	\$1,682.34	\$1,710.86	\$1,740.13	\$1,769.97	\$1,800.53	\$1,831.63	\$1,863.50	\$1,893.38	\$1,923.93	\$1,955.03	\$1,998.94
01A/B	08	\$1,630.18	\$1,659.14	\$1,688.76	\$1,719.02	\$1,750.00	\$1,781.63	\$1,814.02	\$1,847.26	\$1,881.17	\$1,915.87	\$1,946.80	\$1,978.37	\$2,010.57	\$2,058.43
01A/B	09	\$1,680.09	\$1,711.66	\$1,743.99	\$1,777.18	\$1,811.05	\$1,845.85	\$1,881.41	\$1,917.85	\$1,955.16	\$1,993.42	\$2,025.93	\$2,059.06	\$2,094.18	\$2,150.33
01A/B	10	\$1,732.86	\$1,766.33	\$1,800.64	\$1,835.78	\$1,871.74	\$1,908.60	\$1,946.33	\$1,985.05	\$2,024.66	\$2,065.47	\$2,100.82	\$2,137.26	\$2,176.38	\$2,237.85
01A/B	11	\$1,782.26	\$1,818.45	\$1,855.74	\$1,893.86	\$1,933.02	\$1,973.22	\$2,014.33	\$2,056.57	\$2,101.52	\$2,148.71	\$2,188.35	\$2,228.68	\$2,269.87	\$2,334.10
01A/B	12	\$1,846.74	\$1,884.69	\$1,923.68	\$1,963.70	\$2,004.72	\$2,046.79	\$2,091.09	\$2,137.62	\$2,188.02	\$2,239.87	\$2,281.34	\$2,323.59	\$2,366.65	\$2,433.79
01A/B	13	\$1,932.28	\$1,972.31	\$2,013.29	\$2,055.51	\$2,100.24	\$2,147.30	\$2,197.88	\$2,249.75	\$2,303.07	\$2,357.61	\$2,401.38	\$2,446.00	\$2,491.55	\$2,562.38
01A/B	14	\$1,999.08	\$2,045.68	\$2,094.75	\$2,146.79	\$2,203.16	\$2,261.12	\$2,320.70	\$2,382.04	\$2,445.06	\$2,509.87	\$2,556.71	\$2,604.46	\$2,653.15	\$2,728.79
01A/B	15	\$2,082.41	\$2,135.27	\$2,192.82	\$2,252.36	\$2,313.68	\$2,376.73	\$2,441.64	\$2,508.55	\$2,577.36	\$2,648.23	\$2,697.83	\$2,748.35	\$2,799.92	\$2,879.92
01A/B	15A	\$2,097.23	\$2,155.65	\$2,218.47	\$2,283.36	\$2,350.32	\$2,419.39	\$2,490.62	\$2,564.10	\$2,639.93	\$2,718.16	\$2,769.10	\$2,821.12	\$2,874.12	\$2,956.79
01A/B	16	\$2,181.99	\$2,243.26	\$2,306.31	\$2,371.31	\$2,438.32	\$2,507.41	\$2,578.52	\$2,651.80	\$2,727.38	\$2,805.22	\$2,857.92	\$2,911.65	\$2,968.03	\$3,055.39
01A/B	17	\$2,303.24	\$2,366.96	\$2,432.66	\$2,500.29	\$2,569.85	\$2,641.59	\$2,715.49	\$2,791.55	\$2,869.92	\$2,951.71	\$3,009.11	\$3,069.38	\$3,130.79	\$3,224.11
01A/B	17A	\$2,320.96	\$2,390.09	\$2,461.43	\$2,535.09	\$2,611.14	\$2,689.54	\$2,770.51	\$2,854.05	\$2,941.06	\$3,033.63	\$3,094.41	\$3,156.21	\$3,219.30	\$3,315.28
01A/B	18	\$2,405.38	\$2,473.21	\$2,543.17	\$2,615.24	\$2,689.51	\$2,766.00	\$2,844.81	\$2,926.30	\$3,012.83	\$3,104.40	\$3,166.47	\$3,229.79	\$3,294.38	\$3,392.57
01A/B	19	\$2,521.04	\$2,593.21	\$2,667.68	\$2,744.32	\$2,823.37	\$2,904.80	\$2,990.98	\$3,082.52	\$3,177.06	\$3,274.59	\$3,340.09	\$3,406.93	\$3,475.09	\$3,578.67
01A/B	20	\$2,647.39	\$2,721.94	\$2,798.72	\$2,877.88	\$2,960.64	\$3,048.45	\$3,140.23	\$3,234.80	\$3,332.08	\$3,432.41	\$3,501.05	\$3,571.09	\$3,642.51	\$3,751.07
01A/B	21	\$2,762.51	\$2,841.79	\$2,923.71	\$3,010.63	\$3,102.66	\$3,197.51	\$3,295.31	\$3,395.97	\$3,499.81	\$3,606.77	\$3,678.86	\$3,752.49	\$3,827.53	\$3,941.59
01A/B	22	\$2,891.22	\$2,976.80	\$3,067.60	\$3,162.03	\$3,259.35	\$3,359.67	\$3,462.98	\$3,569.61	\$3,679.48	\$3,792.66	\$3,868.56	\$3,945.97	\$4,024.88	\$4,144.83
01A/B	23	\$3,035.05	\$3,126.47	\$3,220.60	\$3,317.71	\$3,417.68	\$3,520.70	\$3,626.86	\$3,736.18	\$3,848.65	\$3,964.66	\$4,044.00	\$4,124.87	\$4,207.40	\$4,332.81
01A/B	24	\$3,172.27	\$3,268.10	\$3,366.81	\$3,468.43	\$3,573.29	\$3,681.04	\$3,792.36	\$3,906.93	\$4,024.89	\$4,146.43	\$4,229.33	\$4,313.98	\$4,400.26	\$4,531.44
01A/B	25	\$3,309.41	\$3,410.02	\$3,513.64	\$3,620.47	\$3,730.51	\$3,843.95	\$3,960.83	\$4,081.26	\$4,205.25	\$4,333.17	\$4,419.83	\$4,508.29	\$4,598.47	\$4,735.49
01A/B	26	\$3,431.61	\$3,536.52	\$3,644.60	\$3,756.03	\$3,870.78	\$3,989.09	\$4,111.08	\$4,236.77	\$4,366.21	\$4,499.67	\$4,589.66	\$4,681.48	\$4,775.11	\$4,917.45

# Appendix A-2 Unit 1 Biweekly Salary Rates

Increase of 2.00% effective 7/13/2025

BU 01 Salary Plan (01A/B)

Bo VI Salary Fran (VIAB)															
Plan	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14
01A/B	01	\$1,460.63	\$1,481.12	\$1,502.03	\$1,523.23	\$1,544.93	\$1,566.91	\$1,589.50	\$1,612.34	\$1,635.68	\$1,659.40	\$1,685.10	\$1,711.31	\$1,738.01	\$1,765.27
01A/B	02	\$1,482.88	\$1,503.42	\$1,524.32	\$1,545.59	\$1,567.28	\$1,589.34	\$1,611.82	\$1,634.70	\$1,657.98	\$1,681.74	\$1,707.86	\$1,734.51	\$1,761.66	\$1,789.97
01A/B	03	\$1,501.75	\$1,524.79	\$1,548.33	\$1,572.38	\$1,596.85	\$1,621.85	\$1,647.43	\$1,673.45	\$1,700.12	\$1,727.20	\$1,754.22	\$1,781.77	\$1,809.89	\$1,841.61
01A/B	04	\$1,534.59	\$1,557.70	\$1,581.19	\$1,605.25	\$1,629.85	\$1,654.86	\$1,680.36	\$1,706.33	\$1,732.91	\$1,759.99	\$1,787.68	\$1,815.99	\$1,844.81	\$1,878.98
01A/B	05	\$1,555.29	\$1,580.27	\$1,605.87	\$1,631.86	\$1,658.53	\$1,685.71	\$1,713.52	\$1,741.84	\$1,770.79	\$1,800.38	\$1,828.87	\$1,857.95	\$1,887.58	\$1,924.83
01A/B	06	\$1,599.50	\$1,624.58	\$1,650.20	\$1,676.30	\$1,702.96	\$1,730.12	\$1,757.92	\$1,786.14	\$1,815.10	\$1,844.61	\$1,873.97	\$1,903.98	\$1,934.55	\$1,975.11
01A/B	07	\$1,632.20	\$1,659.50	\$1,687.50	\$1,715.99	\$1,745.08	\$1,774.93	\$1,805.37	\$1,836.54	\$1,868.26	\$1,900.77	\$1,931.25	\$1,962.41	\$1,994.13	\$2,038.92
01A/B	08	\$1,662.78	\$1,692.32	\$1,722.54	\$1,753.40	\$1,785.00	\$1,817.26	\$1,850.30	\$1,884.21	\$1,918.79	\$1,954.19	\$1,985.74	\$2,017.94	\$2,050.78	\$2,099.60
01A/B	09	\$1,713.69	\$1,745.89	\$1,778.87	\$1,812.72	\$1,847.27	\$1,882.77	\$1,919.04	\$1,956.21	\$1,994.26	\$2,033.29	\$2,066.45	\$2,100.24	\$2,136.06	\$2,193.34
01A/B	10	\$1,767.52	\$1,801.66	\$1,836.65	\$1,872.50	\$1,909.17	\$1,946.77	\$1,985.26	\$2,024.75	\$2,065.15	\$2,106.78	\$2,142.84	\$2,180.01	\$2,219.91	\$2,282.61
01A/B	11	\$1,817.91	\$1,854.82	\$1,892.85	\$1,931.74	\$1,971.68	\$2,012.68	\$2,054.62	\$2,097.70	\$2,143.55	\$2,191.68	\$2,232.12	\$2,273.25	\$2,315.27	\$2,380.78
01A/B	12	\$1,883.67	\$1,922.38	\$1,962.15	\$2,002.97	\$2,044.81	\$2,087.73	\$2,132.91	\$2,180.37	\$2,231.78	\$2,284.67	\$2,326.97	\$2,370.06	\$2,413.98	\$2,482.47
01A/B	13	\$1,970.93	\$2,011.76	\$2,053.56	\$2,096.62	\$2,142.24	\$2,190.25	\$2,241.84	\$2,294.75	\$2,349.13	\$2,404.76	\$2,449.41	\$2,494.92	\$2,541.38	\$2,613.63
01A/B	14	\$2,039.06	\$2,086.59	\$2,136.65	\$2,189.73	\$2,247.22	\$2,306.34	\$2,367.11	\$2,429.68	\$2,493.96	\$2,560.07	\$2,607.84	\$2,656.55	\$2,706.21	\$2,783.37
01A/B	15	\$2,124.06	\$2,177.98	\$2,236.68	\$2,297.41	\$2,359.95	\$2,424.26	\$2,490.47	\$2,558.72	\$2,628.91	\$2,701.19	\$2,751.79	\$2,803.32	\$2,855.92	\$2,937.52
01A/B	15A	\$2,139.17	\$2,198.76	\$2,262.84	\$2,329.03	\$2,397.33	\$2,467.78	\$2,540.43	\$2,615.38	\$2,692.73	\$2,772.52	\$2,824.48	\$2,877.54	\$2,931.60	\$3,015.93
01A/B	16	\$2,225.63	\$2,288.13	\$2,352.44	\$2,418.74	\$2,487.09	\$2,557.56	\$2,630.09	\$2,704.84	\$2,781.93	\$2,861.32	\$2,915.08	\$2,969.88	\$3,027.39	\$3,116.50
01A/B	17	\$2,349.30	\$2,414.30	\$2,481.31	\$2,550.30	\$2,621.25	\$2,694.42	\$2,769.80	\$2,847.38	\$2,927.32	\$3,010.74	\$3,069.29	\$3,130.77	\$3,193.41	\$3,288.59
01A/B	17A	\$2,367.38	\$2,437.89	\$2,510.66	\$2,585.79	\$2,663.36	\$2,743.33	\$2,825.92	\$2,911.13	\$2,999.88	\$3,094.30	\$3,156.30	\$3,219.33	\$3,283.69	\$3,381.59
01A/B	18	\$2,453.49	\$2,522.67	\$2,594.03	\$2,667.54	\$2,743.30	\$2,821.32	\$2,901.71	\$2,984.83	\$3,073.09	\$3,166.49	\$3,229.80	\$3,294.39	\$3,360.27	\$3,460.42
01A/B	19	\$2,571.46	\$2,645.07	\$2,721.03	\$2,799.21	\$2,879.84	\$2,962.90	\$3,050.80	\$3,144.17	\$3,240.60	\$3,340.08	\$3,406.89	\$3,475.07	\$3,544.59	\$3,650.24
01A/B	20	\$2,700.34	\$2,776.38	\$2,854.69	\$2,935.44	\$3,019.85	\$3,109.42	\$3,203.03	\$3,299.50	\$3,398.72	\$3,501.06	\$3,571.07	\$3,642.51	\$3,715.36	\$3,826.09
01A/B	21	\$2,817.76	\$2,898.63	\$2,982.18	\$3,070.84	\$3,164.71	\$3,261.46	\$3,361.22	\$3,463.89	\$3,569.81	\$3,678.91	\$3,752.44	\$3,827.54	\$3,904.08	\$4,020.42
01A/B	22	\$2,949.04	\$3,036.34	\$3,128.95	\$3,225.27	\$3,324.54	\$3,426.86	\$3,532.24	\$3,641.00	\$3,753.07	\$3,868.51	\$3,945.93	\$4,024.89	\$4,105.38	\$4,227.73
01A/B	23	\$3,095.75	\$3,189.00	\$3,285.01	\$3,384.06	\$3,486.03	\$3,591.11	\$3,699.40	\$3,810.90	\$3,925.62	\$4,043.95	\$4,124.88	\$4,207.37	\$4,291.55	\$4,419.47
01A/B	24	\$3,235.72	\$3,333.46	\$3,434.15	\$3,537.80	\$3,644.76	\$3,754.66	\$3,868.21	\$3,985.07	\$4,105.39	\$4,229.36	\$4,313.92	\$4,400.26	\$4,488.27	\$4,622.07
01A/B	25	\$3,375.60	\$3,478.22	\$3,583.91	\$3,692.88	\$3,805.12	\$3,920.83	\$4,040.05	\$4,162.89	\$4,289.36	\$4,419.83	\$4,508.23	\$4,598.46	\$4,690.44	\$4,830.20
01A/B	26	\$3,500.24	\$3,607.25	\$3,717.49	\$3,831.15	\$3,948.20	\$4,068.87	\$4,193.30	\$4,321.51	\$4,453.53	\$4,589.66	\$4,681.45	\$4,775.11	\$4,870.61	\$5,015.80

## Appendix A-3 Unit 1 Biweekly Salary Schedule

Increase of 2.00% effective 1/11/2026

BU 01 Salary Plan (01 A/B)

BU 01 58	alary Plai	n (U1 A/B)													
Plan	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14
01A/B	01	\$1,489.84	\$1,510.74	\$1,532.07	\$1,553.69	\$1,575.83	\$1,598.25	\$1,621.29	\$1,644.59	\$1,668.39	\$1,692.59	\$1,718.80	\$1,745.54	\$1,772.77	\$1,800.58
01A/B	02	\$1,512.54	\$1,533.49	\$1,554.81	\$1,576.50	\$1,598.63	\$1,621.13	\$1,644.06	\$1,667.39	\$1,691.14	\$1,715.37	\$1,742.02	\$1,769.20	\$1,796.89	\$1,825.77
01A/B	03	\$1,531.79	\$1,555.29	\$1,579.30	\$1,603.83	\$1,628.79	\$1,654.29	\$1,680.38	\$1,706.92	\$1,734.12	\$1,761.74	\$1,789.30	\$1,817.41	\$1,846.09	\$1,878.44
01A/B	04	\$1,565.28	\$1,588.85	\$1,612.81	\$1,637.36	\$1,662.45	\$1,687.96	\$1,713.97	\$1,740.46	\$1,767.57	\$1,795.19	\$1,823.43	\$1,852.31	\$1,881.71	\$1,916.56
01A/B	05	\$1,586.40	\$1,611.88	\$1,637.99	\$1,664.50	\$1,691.70	\$1,719.42	\$1,747.79	\$1,776.68	\$1,806.21	\$1,836.39	\$1,865.45	\$1,895.11	\$1,925.33	\$1,963.33
01A/B	06	\$1,631.49	\$1,657.07	\$1,683.20	\$1,709.83	\$1,737.02	\$1,764.72	\$1,793.08	\$1,821.86	\$1,851.40	\$1,881.50	\$1,911.45	\$1,942.06	\$1,973.24	\$2,014.61
01A/B	07	\$1,664.84	\$1,692.69	\$1,721.25	\$1,750.31	\$1,779.98	\$1,810.43	\$1,841.48	\$1,873.27	\$1,905.63	\$1,938.79	\$1,969.88	\$2,001.66	\$2,034.01	\$2,079.70
01A/B	08	\$1,696.04	\$1,726.17	\$1,756.99	\$1,788.47	\$1,820.70	\$1,853.61	\$1,887.31	\$1,921.89	\$1,957.17	\$1,993.27	\$2,025.45	\$2,058.30	\$2,091.80	\$2,141.59
01A/B	09	\$1,747.96	\$1,780.81	\$1,814.45	\$1,848.97	\$1,884.22	\$1,920.43	\$1,957.42	\$1,995.33	\$2,034.15	\$2,073.96	\$2,107.78	\$2,142.24	\$2,178.78	\$2,237.21
01A/B	10	\$1,802.87	\$1,837.69	\$1,873.38	\$1,909.95	\$1,947.35	\$1,985.71	\$2,024.97	\$2,065.25	\$2,106.45	\$2,148.92	\$2,185.70	\$2,223.61	\$2,264.31	\$2,328.26
01A/B	11	\$1,854.27	\$1,891.92	\$1,930.71	\$1,970.37	\$2,011.11	\$2,052.93	\$2,095.71	\$2,139.65	\$2,186.42	\$2,235.51	\$2,276.76	\$2,318.72	\$2,361.58	\$2,428.40
01A/B	12	\$1,921.34	\$1,960.83	\$2,001.39	\$2,043.03	\$2,085.71	\$2,129.48	\$2,175.57	\$2,223.98	\$2,276.42	\$2,330.36	\$2,373.51	\$2,417.46	\$2,462.26	\$2,532.12
01A/B	13	\$2,010.35	\$2,052.00	\$2,094.63	\$2,138.55	\$2,185.08	\$2,234.06	\$2,286.68	\$2,340.65	\$2,396.11	\$2,452.86	\$2,498.40	\$2,544.82	\$2,592.21	\$2,665.90
01A/B	14	\$2,079.84	\$2,128.32	\$2,179.38	\$2,233.52	\$2,292.16	\$2,352.47	\$2,414.45	\$2,478.27	\$2,543.84	\$2,611.27	\$2,660.00	\$2,709.68	\$2,760.33	\$2,839.04
01A/B	15	\$2,166.54	\$2,221.54	\$2,281.41	\$2,343.36	\$2,407.15	\$2,472.75	\$2,540.28	\$2,609.89	\$2,681.49	\$2,755.21	\$2,806.83	\$2,859.39	\$2,913.04	\$2,996.27
01A/B	15A	\$2,181.95	\$2,242.74	\$2,308.10	\$2,375.61	\$2,445.28	\$2,517.14	\$2,591.24	\$2,667.69	\$2,746.58	\$2,827.97	\$2,880.97	\$2,935.09	\$2,990.23	\$3,076.25
01A/B	16	\$2,270.14	\$2,333.89	\$2,399.49	\$2,467.11	\$2,536.83	\$2,608.71	\$2,682.69	\$2,758.94	\$2,837.57	\$2,918.55	\$2,973.38	\$3,029.28	\$3,087.94	\$3,178.83
01A/B	17	\$2,396.29	\$2,462.59	\$2,530.94	\$2,601.31	\$2,673.68	\$2,748.31	\$2,825.20	\$2,904.33	\$2,985.87	\$3,070.95	\$3,130.68	\$3,193.39	\$3,257.28	\$3,354.36
01A/B	17A	\$2,414.73	\$2,486.65	\$2,560.87	\$2,637.51	\$2,716.63	\$2,798.20	\$2,882.44	\$2,969.35	\$3,059.88	\$3,156.19	\$3,219.43	\$3,283.72	\$3,349.36	\$3,449.22
01A/B	18	\$2,502.56	\$2,573.12	\$2,645.91	\$2,720.89	\$2,798.17	\$2,877.75	\$2,959.74	\$3,044.53	\$3,134.55	\$3,229.82	\$3,294.40	\$3,360.28	\$3,427.48	\$3,529.63
01A/B	19	\$2,622.89	\$2,697.97	\$2,775.45	\$2,855.19	\$2,937.44	\$3,022.16	\$3,111.82	\$3,207.05	\$3,305.41	\$3,406.88	\$3,475.03	\$3,544.57	\$3,615.48	\$3,723.24
01A/B	20	\$2,754.35	\$2,831.91	\$2,911.78	\$2,994.15	\$3,080.25	\$3,171.61	\$3,267.09	\$3,365.49	\$3,466.69	\$3,571.08	\$3,642.49	\$3,715.36	\$3,789.67	\$3,902.61
01A/B	21	\$2,874.12	\$2,956.60	\$3,041.82	\$3,132.26	\$3,228.00	\$3,326.69	\$3,428.44	\$3,533.17	\$3,641.21	\$3,752.49	\$3,827.49	\$3,904.09	\$3,982.16	\$4,100.83
01A/B	22	\$3,008.02	\$3,097.07	\$3,191.53	\$3,289.78	\$3,391.03	\$3,495.40	\$3,602.88	\$3,713.82	\$3,828.13	\$3,945.88	\$4,024.85	\$4,105.39	\$4,187.49	\$4,312.28
01A/B	23	\$3,157.67	\$3,252.78	\$3,350.71	\$3,451.74	\$3,555.75	\$3,662.93	\$3,773.39	\$3,887.12	\$4,004.13	\$4,124.83	\$4,207.38	\$4,291.52	\$4,377.38	\$4,507.86
01A/B	24	\$3,300.43	\$3,400.13	\$3,502.83	\$3,608.56	\$3,717.66	\$3,829.75	\$3,945.57	\$4,064.77	\$4,187.50	\$4,313.95	\$4,400.20	\$4,488.27	\$4,578.04	\$4,714.51
01A/B	25	\$3,443.11	\$3,547.78	\$3,655.59	\$3,766.74	\$3,881.22	\$3,999.25	\$4,120.85	\$4,246.15	\$4,375.15	\$4,508.23	\$4,598.39	\$4,690.43	\$4,784.25	\$4,926.80
01A/B	26	\$3,570.24	\$3,679.40	\$3,791.84	\$3,907.77	\$4,027.16	\$4,150.25	\$4,277.17	\$4,407.94	\$4,542.60	\$4,681.45	\$4,775.08	\$4,870.61	\$4,968.02	\$5,116.12

## Appendix A-4 Unit 1 Biweekly Salary Schedule

Increase of 2.00% effective 7/12/2026

BU 01 Salary Plans (01 A/B)

bo Vi Galary Fians (VI Alb)															
Plan	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14
01A/B	01	\$1,519.64	\$1,540.95	\$1,562.71	\$1,584.76	\$1,607.35	\$1,630.22	\$1,653.72	\$1,677.48	\$1,701.76	\$1,726.44	\$1,753.18	\$1,780.45	\$1,808.23	\$1,836.59
01A/B	02	\$1,542.79	\$1,564.16	\$1,585.91	\$1,608.03	\$1,630.60	\$1,653.55	\$1,676.94	\$1,700.74	\$1,724.96	\$1,749.68	\$1,776.86	\$1,804.58	\$1,832.83	\$1,862.29
01A/B	03	\$1,562.43	\$1,586.40	\$1,610.89	\$1,635.91	\$1,661.37	\$1,687.38	\$1,713.99	\$1,741.06	\$1,768.80	\$1,796.97	\$1,825.09	\$1,853.76	\$1,883.01	\$1,916.01
01A/B	04	\$1,596.59	\$1,620.63	\$1,645.07	\$1,670.11	\$1,695.70	\$1,721.72	\$1,748.25	\$1,775.27	\$1,802.92	\$1,831.09	\$1,859.90	\$1,889.36	\$1,919.34	\$1,954.89
01A/B	05	\$1,618.13	\$1,644.12	\$1,670.75	\$1,697.79	\$1,725.53	\$1,753.81	\$1,782.75	\$1,812.21	\$1,842.33	\$1,873.12	\$1,902.76	\$1,933.01	\$1,963.84	\$2,002.60
01A/B	06	\$1,664.12	\$1,690.21	\$1,716.86	\$1,744.03	\$1,771.76	\$1,800.01	\$1,828.94	\$1,858.30	\$1,888.43	\$1,919.13	\$1,949.68	\$1,980.90	\$2,012.70	\$2,054.90
01A/B	07	\$1,698.14	\$1,726.54	\$1,755.68	\$1,785.32	\$1,815.58	\$1,846.64	\$1,878.31	\$1,910.74	\$1,943.74	\$1,977.57	\$2,009.28	\$2,041.69	\$2,074.69	\$2,121.29
01A/B	08	\$1,729.96	\$1,760.69	\$1,792.13	\$1,824.24	\$1,857.11	\$1,890.68	\$1,925.06	\$1,960.33	\$1,996.31	\$2,033.14	\$2,065.96	\$2,099.47	\$2,133.64	\$2,184.42
01A/B	09	\$1,782.92	\$1,816.43	\$1,850.74	\$1,885.95	\$1,921.90	\$1,958.84	\$1,996.57	\$2,035.24	\$2,074.83	\$2,115.44	\$2,149.94	\$2,185.08	\$2,222.36	\$2,281.95
01A/B	10	\$1,838.93	\$1,874.44	\$1,910.85	\$1,948.15	\$1,986.30	\$2,025.42	\$2,065.47	\$2,106.56	\$2,148.58	\$2,191.90	\$2,229.41	\$2,268.08	\$2,309.60	\$2,374.83
01A/B	11	\$1,891.36	\$1,929.76	\$1,969.32	\$2,009.78	\$2,051.33	\$2,093.99	\$2,137.62	\$2,182.44	\$2,230.15	\$2,280.22	\$2,322.30	\$2,365.09	\$2,408.81	\$2,476.97
01A/B	12	\$1,959.77	\$2,000.05	\$2,041.42	\$2,083.89	\$2,127.42	\$2,172.07	\$2,219.08	\$2,268.46	\$2,321.95	\$2,376.97	\$2,420.98	\$2,465.81	\$2,511.51	\$2,582.76
01A/B	13	\$2,050.56	\$2,093.04	\$2,136.52	\$2,181.32	\$2,228.78	\$2,278.74	\$2,332.41	\$2,387.46	\$2,444.03	\$2,501.92	\$2,548.37	\$2,595.72	\$2,644.05	\$2,719.22
01A/B	14	\$2,121.44	\$2,170.89	\$2,222.97	\$2,278.19	\$2,338.00	\$2,399.52	\$2,462.74	\$2,527.84	\$2,594.72	\$2,663.50	\$2,713.20	\$2,763.87	\$2,815.54	\$2,895.82
01A/B	15	\$2,209.87	\$2,265.97	\$2,327.04	\$2,390.23	\$2,455.29	\$2,522.21	\$2,591.09	\$2,662.09	\$2,735.12	\$2,810.31	\$2,862.97	\$2,916.58	\$2,971.30	\$3,056.20
01A/B	15A	\$2,225.59	\$2,287.59	\$2,354.26	\$2,423.12	\$2,494.19	\$2,567.48	\$2,643.06	\$2,721.04	\$2,801.51	\$2,884.53	\$2,938.59	\$2,993.79	\$3,050.03	\$3,137.78
01A/B	16	\$2,315.54	\$2,380.57	\$2,447.48	\$2,516.45	\$2,587.57	\$2,660.88	\$2,736.34	\$2,814.12	\$2,894.32	\$2,976.92	\$3,032.85	\$3,089.87	\$3,149.70	\$3,242.41
01A/B	17	\$2,444.22	\$2,511.84	\$2,581.56	\$2,653.34	\$2,727.15	\$2,803.28	\$2,881.70	\$2,962.42	\$3,045.59	\$3,132.37	\$3,193.29	\$3,257.26	\$3,322.43	\$3,421.45
01A/B	17A	\$2,463.02	\$2,536.38	\$2,612.09	\$2,690.26	\$2,770.96	\$2,854.16	\$2,940.09	\$3,028.74	\$3,121.08	\$3,219.31	\$3,283.82	\$3,349.39	\$3,416.35	\$3,518.20
01A/B	18	\$2,552.61	\$2,624.58	\$2,698.83	\$2,775.31	\$2,854.13	\$2,935.31	\$3,018.93	\$3,105.42	\$3,197.24	\$3,294.42	\$3,360.29	\$3,427.49	\$3,496.03	\$3,600.22
01A/B	19	\$2,675.35	\$2,751.93	\$2,830.96	\$2,912.29	\$2,996.19	\$3,082.60	\$3,174.06	\$3,271.19	\$3,371.52	\$3,475.02	\$3,544.53	\$3,615.46	\$3,687.79	\$3,797.70
01A/B	20	\$2,809.44	\$2,888.55	\$2,970.02	\$3,054.03	\$3,141.86	\$3,235.04	\$3,332.43	\$3,432.80	\$3,536.02	\$3,642.50	\$3,715.34	\$3,789.67	\$3,865.46	\$3,980.66
01A/B	21	\$2,931.60	\$3,015.73	\$3,102.66	\$3,194.91	\$3,292.56	\$3,393.22	\$3,497.01	\$3,603.83	\$3,714.03	\$3,827.54	\$3,904.04	\$3,982.17	\$4,061.80	\$4,182.85
01A/B	22	\$3,068.18	\$3,159.01	\$3,255.36	\$3,355.58	\$3,458.85	\$3,565.31	\$3,674.94	\$3,788.10	\$3,904.69	\$4,024.80	\$4,105.35	\$4,187.50	\$4,271.24	\$4,398.53
01A/B	23	\$3,220.82	\$3,317.84	\$3,417.72	\$3,520.77	\$3,626.87	\$3,736.19	\$3,848.86	\$3,964.86	\$4,084.21	\$4,207.33	\$4,291.53	\$4,377.35	\$4,464.93	\$4,598.02
01A/B	24	\$3,366.44	\$3,468.13	\$3,572.89	\$3,680.73	\$3,792.01	\$3,906.35	\$4,024.48	\$4,146.07	\$4,271.25	\$4,400.23	\$4,488.20	\$4,578.04	\$4,669.60	\$4,808.80
01A/B	25	\$3,511.97	\$3,618.74	\$3,728.70	\$3,842.07	\$3,958.84	\$4,079.24	\$4,203.27	\$4,331.07	\$4,462.65	\$4,598.39	\$4,690.36	\$4,784.24	\$4,879.94	\$5,025.34
01A/B	26	\$3,641.64	\$3,752.99	\$3,867.68	\$3,985.93	\$4,107.70	\$4,233.26	\$4,362.71	\$4,496.10	\$4,633.45	\$4,775.08	\$4,870.58	\$4,968.02	\$5,067.38	\$5,218.44

### Appendix A-5 Unit 1 Biweekly Salary Schedule

Increase of 2.00% effective 1/10/2027

BU 01 Salary Plan (06A/B)

BU 01 Salary Fran (00A/B)															
Plan	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14
01A/B	01	\$1,550.03	\$1,571.77	\$1,593.96	\$1,616.46	\$1,639.50	\$1,662.82	\$1,686.79	\$1,711.03	\$1,735.80	\$1,760.97	\$1,788.24	\$1,816.06	\$1,844.39	\$1,873.32
01A/B	02	\$1,573.65	\$1,595.44	\$1,617.63	\$1,640.19	\$1,663.21	\$1,686.62	\$1,710.48	\$1,734.75	\$1,759.46	\$1,784.67	\$1,812.40	\$1,840.67	\$1,869.49	\$1,899.54
01A/B	03	\$1,593.68	\$1,618.13	\$1,643.11	\$1,668.63	\$1,694.60	\$1,721.13	\$1,748.27	\$1,775.88	\$1,804.18	\$1,832.91	\$1,861.59	\$1,890.84	\$1,920.67	\$1,954.33
01A/B	04	\$1,628.52	\$1,653.04	\$1,677.97	\$1,703.51	\$1,729.61	\$1,756.15	\$1,783.22	\$1,810.78	\$1,838.98	\$1,867.71	\$1,897.10	\$1,927.15	\$1,957.73	\$1,993.99
01A/B	05	\$1,650.49	\$1,677.00	\$1,704.17	\$1,731.75	\$1,760.04	\$1,788.89	\$1,818.41	\$1,848.45	\$1,879.18	\$1,910.58	\$1,940.82	\$1,971.67	\$2,003.12	\$2,042.65
01A/B	06	\$1,697.40	\$1,724.01	\$1,751.20	\$1,778.91	\$1,807.20	\$1,836.01	\$1,865.52	\$1,895.47	\$1,926.20	\$1,957.51	\$1,988.67	\$2,020.52	\$2,052.95	\$2,096.00
01A/B	07	\$1,732.10	\$1,761.07	\$1,790.79	\$1,821.03	\$1,851.89	\$1,883.57	\$1,915.88	\$1,948.95	\$1,982.61	\$2,017.12	\$2,049.47	\$2,082.52	\$2,116.18	\$2,163.72
01A/B	08	\$1,764.56	\$1,795.90	\$1,827.97	\$1,860.72	\$1,894.25	\$1,928.49	\$1,963.56	\$1,999.54	\$2,036.24	\$2,073.80	\$2,107.28	\$2,141.46	\$2,176.31	\$2,228.11
01A/B	09	\$1,818.58	\$1,852.76	\$1,887.75	\$1,923.67	\$1,960.34	\$1,998.02	\$2,036.50	\$2,075.94	\$2,116.33	\$2,157.75	\$2,192.94	\$2,228.78	\$2,266.81	\$2,327.59
01A/B	10	\$1,875.71	\$1,911.93	\$1,949.07	\$1,987.11	\$2,026.03	\$2,065.93	\$2,106.78	\$2,148.69	\$2,191.55	\$2,235.74	\$2,274.00	\$2,313.44	\$2,355.79	\$2,422.33
01A/B	11	\$1,929.19	\$1,968.36	\$2,008.71	\$2,049.98	\$2,092.36	\$2,135.87	\$2,180.37	\$2,226.09	\$2,274.75	\$2,325.82	\$2,368.75	\$2,412.39	\$2,456.99	\$2,526.51
01A/B	12	\$1,998.97	\$2,040.05	\$2,082.25	\$2,125.57	\$2,169.97	\$2,215.51	\$2,263.46	\$2,313.83	\$2,368.39	\$2,424.51	\$2,469.40	\$2,515.13	\$2,561.74	\$2,634.42
01A/B	13	\$2,091.57	\$2,134.90	\$2,179.25	\$2,224.95	\$2,273.36	\$2,324.31	\$2,379.06	\$2,435.21	\$2,492.91	\$2,551.96	\$2,599.34	\$2,647.63	\$2,696.93	\$2,773.60
01A/B	14	\$2,163.87	\$2,214.31	\$2,267.43	\$2,323.75	\$2,384.76	\$2,447.51	\$2,511.99	\$2,578.40	\$2,646.61	\$2,716.77	\$2,767.46	\$2,819.15	\$2,871.85	\$2,953.74
01A/B	15	\$2,254.07	\$2,311.29	\$2,373.58	\$2,438.03	\$2,504.40	\$2,572.65	\$2,642.91	\$2,715.33	\$2,789.82	\$2,866.52	\$2,920.23	\$2,974.91	\$3,030.73	\$3,117.32
01A/B	15A	\$2,270.10	\$2,333.34	\$2,401.35	\$2,471.58	\$2,544.07	\$2,618.83	\$2,695.92	\$2,775.46	\$2,857.54	\$2,942.22	\$2,997.36	\$3,053.67	\$3,111.03	\$3,200.54
01A/B	16	\$2,361.85	\$2,428.18	\$2,496.43	\$2,566.78	\$2,639.32	\$2,714.10	\$2,791.07	\$2,870.40	\$2,952.21	\$3,036.46	\$3,093.51	\$3,151.67	\$3,212.69	\$3,307.26
01A/B	17	\$2,493.10	\$2,562.08	\$2,633.19	\$2,706.41	\$2,781.69	\$2,859.35	\$2,939.33	\$3,021.67	\$3,106.50	\$3,195.02	\$3,257.16	\$3,322.41	\$3,388.88	\$3,489.88
01A/B	17A	\$2,512.28	\$2,587.11	\$2,664.33	\$2,744.07	\$2,826.38	\$2,911.24	\$2,998.89	\$3,089.31	\$3,183.50	\$3,283.70	\$3,349.50	\$3,416.38	\$3,484.68	\$3,588.56
01A/B	18	\$2,603.66	\$2,677.07	\$2,752.81	\$2,830.82	\$2,911.21	\$2,994.02	\$3,079.31	\$3,167.53	\$3,261.18	\$3,360.31	\$3,427.50	\$3,496.04	\$3,565.95	\$3,672.22
01A/B	19	\$2,728.86	\$2,806.97	\$2,887.58	\$2,970.54	\$3,056.11	\$3,144.25	\$3,237.54	\$3,336.61	\$3,438.95	\$3,544.52	\$3,615.42	\$3,687.77	\$3,761.55	\$3,873.65
01A/B	20	\$2,865.63	\$2,946.32	\$3,029.42	\$3,115.11	\$3,204.70	\$3,299.74	\$3,399.08	\$3,501.46	\$3,606.74	\$3,715.35	\$3,789.65	\$3,865.46	\$3,942.77	\$4,060.27
01A/B	21	\$2,990.23	\$3,076.04	\$3,164.71	\$3,258.81	\$3,358.41	\$3,461.08	\$3,566.95	\$3,675.91	\$3,788.31	\$3,904.09	\$3,982.12	\$4,061.81	\$4,143.04	\$4,266.51
01A/B	22	\$3,129.54	\$3,222.19	\$3,320.47	\$3,422.69	\$3,528.03	\$3,636.62	\$3,748.44	\$3,863.86	\$3,982.78	\$4,105.30	\$4,187.46	\$4,271.25	\$4,356.66	\$4,486.50
01A/B	23	\$3,285.24	\$3,384.20	\$3,486.07	\$3,591.19	\$3,699.41	\$3,810.91	\$3,925.84	\$4,044.16	\$4,165.89	\$4,291.48	\$4,377.36	\$4,464.90	\$4,554.23	\$4,689.98
01A/B	24	\$3,433.77	\$3,537.49	\$3,644.35	\$3,754.34	\$3,867.85	\$3,984.48	\$4,104.97	\$4,228.99	\$4,356.68	\$4,488.23	\$4,577.96	\$4,669.60	\$4,762.99	\$4,904.98
01A/B	25	\$3,582.21	\$3,691.11	\$3,803.27	\$3,918.91	\$4,038.02	\$4,160.82	\$4,287.34	\$4,417.69	\$4,551.90	\$4,690.36	\$4,784.17	\$4,879.92	\$4,977.54	\$5,125.85
01A/B	26	\$3,714.47	\$3,828.05	\$3,945.03	\$4,065.65	\$4,189.85	\$4,317.93	\$4,449.96	\$4,586.02	\$4,726.12	\$4,870.58	\$4,967.99	\$5,067.38	\$5,168.73	\$5,322.81