



THE COMMONWEALTH OF MASSACHUSETTS
 EXECUTIVE OFFICE FOR ADMINISTRATION AND FINANCE
 HUMAN RESOURCES DIVISION
 ONE ASHBURTON PLACE, BOSTON, MA 02108

DEVAL L. PATRICK
 Governor

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 Secretary

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 Lieutenant Governor

May 7, 2010

PAUL DIETL
 Chief Human Resources Officer

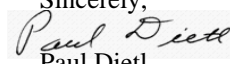
Dear Employee –

As you may know, on November 20, 2009, the Group Insurance Commission voted to make changes to your health benefits in order to help offset a projected shortfall in the funding available for providing health benefits to state employees. These changes went into effect on February 1st, and are listed below:

		Average FY10 Benefit*	Voted on 11/20/09 by Commission
Primary Care Physicians		\$15	\$20
Specialists		\$30	\$35
Retail Clinic		\$15	\$20
Outpatient Surgery		\$100	\$110
Hi-Tech Imaging		\$75	\$100
ER Copay		\$75	\$100
M. Health / S. Abuse		\$15	\$20
Deductible	Individual	None	\$250
	Family	None	up to \$750
*Note, "Average FY10 benefits" reflects the typical co-pay schedule for GIC plans. Actual current co-pay schedules will vary by plan.			

Because you and several unions have made significant sacrifices to help balance the state budget in these challenging fiscal times, you are eligible for reimbursement of increases in co-pays and deductibles in fiscal year 2010 and 2011, subject to appropriation from the Legislature. Attached to this communication is additional information about the program, how you will receive reimbursement, and how to verify the accuracy of your reimbursement.

Thank you for your service to the Commonwealth as we continue to manage through an unprecedented fiscal downturn.

Sincerely,

 Paul Dietl
 Chief Human Resources Officer