

THE COMMONWEALTH OF MASSACHUSETTS
ADMINISTRATIVE OFFICE OF THE TRIAL COURT
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December 22, 2008

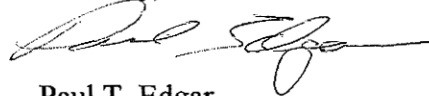
Mr. David Bernard
Trial Court Director
National Association of Government Employees
159 Burgin Parkway
Quincy, Massachusetts 07169

Dear Mr. Bernard:

Chief Justice for Administration and Management Robert A. Mulligan intends to change the Trial Court mileage reimbursement rate for an individual's private automobile on official business for the Courts from the current rate of \$.45/per mile to \$.30/per mile to reflect the precipitous drop in gasoline prices and to address the need of the Trial Court to achieve cost savings without resorting to cuts in personnel. The anticipated date for the change is January 5, 2009.

The purpose of this letter is to give NAGE notice of this intended change and the opportunity to bargain. Should the union wish to do so, please contact me at your earliest convenience.

Sincerely,



Paul T. Edgar
Director of Human Resources

cc: Hon. Robert A. Mulligan, Chief Justice for Administration and Management
Richard H. Anderson, Jr., Chief Negotiator, NAGE