



National Association of Government Employees

AFFILIATED WITH THE SERVICE EMPLOYEES INTERNATIONAL UNION

August 2, 2007

The Honorable Robert Mulligan
Chief Justice for Administration and Management
Administrative Office of the Trial Court
Two Center Plaza-Fifth Floor
Boston, MA 02108

Dear Chief Justice Mulligan:

When you took office, our members were very hopeful that they were entering a period of increased fairness in the Trial Court. That faith was borne out when, in contrast to prior practice, a significant number of Associate Court Officers were given the opportunity for promotion.

As you know, our members, who are your employees, recently voted overwhelmingly to reject a proposal they deemed was not reflective of the values of fairness and dignity that I know you share with them.

Shortly afterward, we received a letter from Director of Human Resources Paul Edgar, which we found to be very disrespectful. In his letter, Mr. Edgar states that the Court has no time to meet with us at the table. This attitude is unprecedented in my many years in labor and certainly does not project a positive image to either the public, or more importantly, to the hardworking men and women who help you fulfill the Court's mission each and every day.

Therefore, at this difficult juncture, I am writing to invite you to the bargaining table. It is my hope that, together, we can assist our committees in reaching an equitable settlement and return the full focus of all employees and managers to serving the people of the Commonwealth.

I look forward to your response.

Sincerely,

A handwritten signature in black ink, which appears to read "David J. Holway". The signature is written in a cursive style with a long, sweeping underline.

David J. Holway
National President

cc: Ed Tietz
Larry Dullea
Jack Alicandro
David Abbott
www.nage.org