

Who Is **NAGE**?

NAGE
SEIU Local 5000

159 Burgin Parkway
Quincy, MA 02169
www.nage.org

We are the National Association of Government Employees, an organization of members united by the belief in the dignity and worth of workers and the services they provide and dedicated to improving the lives of workers and their families and creating a more just and humane society.

Who Is **NAGE**?

NAGE a national union representing more than 110,000 extraordinarily diverse bargaining unit employees in 43 states across the country. Our members are organized into four distinct divisions and work for states, municipalities, the federal government, cities, towns, and private corporations. What our members have in common is each provides some type of social or public service.

50,000 MEMBERS

We are healthcare providers, EMS first responders, nurses, office workers, professional workers, law enforcement officers, and federal public servants. We keep America moving.

43 STATES

Our members work and live in 43 states, from Hawaii to Minnesota to Florida--in small towns, cities, and on military bases.

450 LOCALS

We are organized into 450 locals with sizes ranging from under a dozen members to more than 4,000.

110,000 BU Employees

We represent employees in closed shops and right-to-work (for less) workplaces. We stand up for members under the rules of the NLRB and FLRA, and state, county, and municipal regulations.

MEMBERS
FIRST

NAGE Members

We are a national union representing more than 110,000 extraordinarily diverse bargaining unit employees in 43 states across the country.

WHO OUR MEMBERS ARE

| | |
|------------------------|----------------------|
| RNs | Engineers |
| LPNs | Ship builders |
| Public works employees | Corrections officers |
| Professional staff | Scientists |
| Office workers | Nursing assistants |
| EMTs | Dispatchers |
| Paramedics | Attorneys |
| Food service workers | Highway repair |
| Housekeepers | Medical technicians |
| Custodians | Researchers |
| School support staff | Psychologists |
| Registry clerks | Accountants |
| Teachers' aides | Auditors |
| Police officers | Court employees |
| IT professionals | Probation officers |
| Boiler plant operators | Child advocates |
| | Truck drivers |

WHERE OUR MEMBERS LIVE

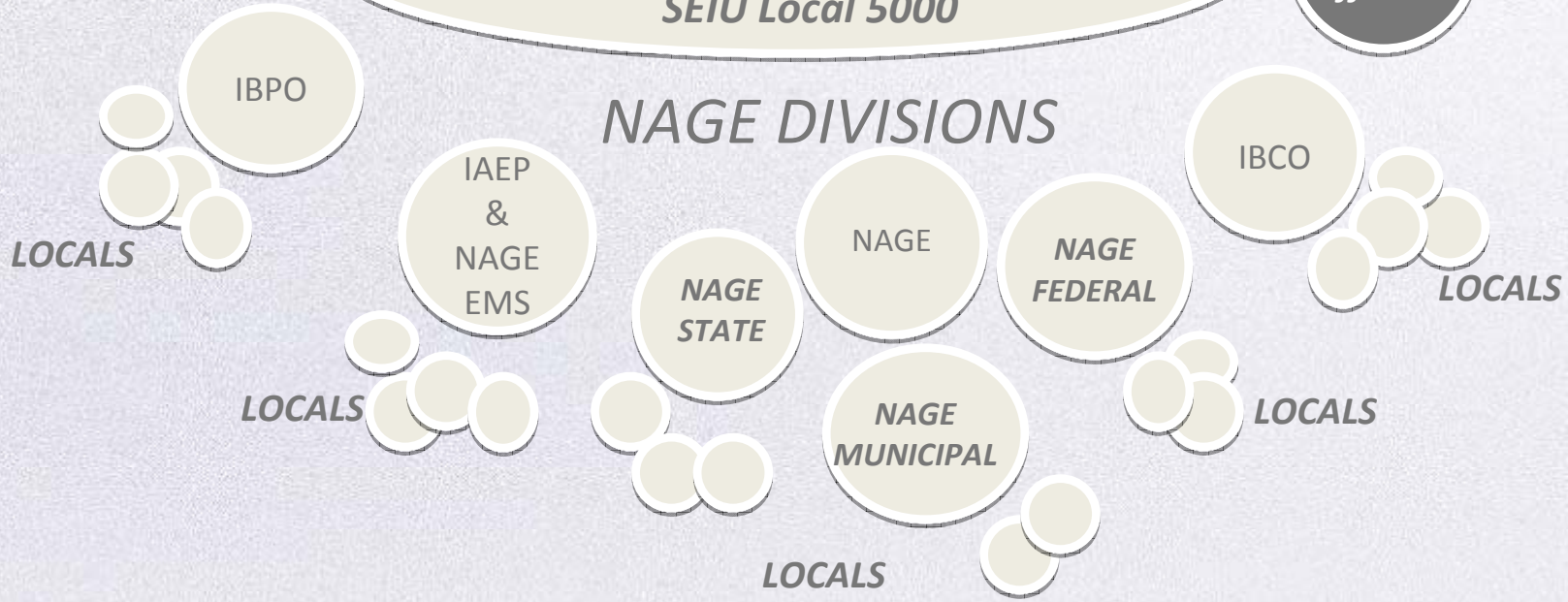
| | | |
|-------------|----------------|----------------|
| ALABAMA | MARYLAND | PENNSYLVANIA |
| ARIZONA | MAINE | RHODE ISLAND |
| CALIFORNIA | MICHIGAN | SOUTH CAROLINA |
| COLORADO | MINNESOTA | TENNESSEE |
| CONNECTICUT | MISSOURI | TEXAS |
| DC | MISSISSIPPI | UTAH |
| FLORIDA | NORTH CAROLINA | VIRGINIA |
| GEORGIA | NEW HAMPSHIRE | VERMONT |
| HAWAII | NEW JERSEY | WASHINGTON |
| IDAHO | NEW MEXICO | WISCONSIN |
| ILLINOIS | NEVADA | WEST VIRGINIA |
| KANSAS | NEW YORK | WYOMING |
| KENTUCKY | OHIO | |
| LOUISIANA | OKLAHOMA | |
| OREGON | | |

MEMBERS
FIRST

NAGE Structure



NAGE DIVISIONS



MEMBERS
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NAGE Divisions

NAGE is divided into four distinct divisions that operate as somewhat autonomous unions themselves. Division leaders work at the national and local levels to determine the organizational, legislative, and communications needs and priorities of division members.



IBPO

*International Brotherhood
of Police Officers*



IAEP & NAGE EMS

*International Association
of EMTs and Paramedics*



NAGE State, Local & Federal

*National Association of
Government Employees*



IBCO

*International Brotherhood
of Correctional Officers*

MEMBERS
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NAGE Affiliates

NAGE has a **broad range of experience** with independent associations that voted to affiliate with our organization in order to tap into our strength and expertise. NAGE has also absorbed a number of SEIU locals who voted to join us.

SEIU LOCALS

BALTIMORE VA

HAWAII VA

PEARL HARBOR DOD

GEORGIA LOCAL 1985

SAN DIEGO VA

IDAHO LOCAL 687

GEORGIA NCF & O LOCAL 679

INDEPENDENT AFFILIATE

New Jersey FMBA

5,500 Firefighters

104 Locals

INDEPENDENT AFFILIATE

Coastal Florida PBA

2,500 Police Officers and

Municipal Workers

MEMBERS
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NAGE Regional Offices

NAGE services our members through a centralized call center located in our Quincy, Mass. headquarters and through 13 fully staffed regional offices throughout the country.

Massachusetts

- Quincy (National Headquarters)
- Worcester
- Springfield

Rhode Island

- Warwick

Connecticut

- Bridgeport
- Cromwell

Metro Washington

- Alexandria, Virginia

Virginia

- Hampton

West Region

- Ventura, California
- Boise, Idaho
- Waipahu, Hawaii

South Region

- Atlanta
- Daytona Beach

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NAGE in Our Communities

NAGE Charitable Foundation

- Established in 2004 under new NAGE leadership
- Funded through staff, executive board, member contributions
- More than \$500,000 from NAGE Charities donated to charitable causes

NAGE Scholarship Program

- Established in 2004 under new NAGE leadership
- Fifty \$500 scholarships awarded annually in lottery drawing
- Available to members and their relatives

National Law Enforcement Officers Memorial Fund Museum

- Longtime supporter of effort to build National Law Enforcement museum in nation's capital
- Beginning with a commitment in 2005, contributed \$100,000 for museum construction

MEMBERS
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NAGE Advantage

NAGE Is Large *and* Flexible

- Large enough to have financial and staff resources crucial for success
- Has the institutional knowledge to take on a new local, large or small, and hit the road running
- Has **the resources to fund a start-up local**
- Flexible—will do whatever makes sense for the members

NAGE Has a Broad Range of Experience

- Represent PRIVATE sector *and* PUBLIC sector employees
- Operate under federal FLRA *and* NLRB and diverse state statutes
- Strength in right-to-work states, closed shops and federal government

NAGE Has Unparalleled Legislative Expertise

- Experienced labor lobbyists
- Vast experience negotiating with state legislatures and private corporations
- Current NAGE National President was NAGE lobbyist for 14 years prior to presidency

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