

H.R. 1994/S. 1082 Talking Points

- H.R. 1994/S. 1082 is known as the “VA Accountability Act.”
- Introduced by Congressman Jeff Miller (R-FL) in the House and Sen. Marco Rubio (R-FL) in the Senate.
- Its intent is to apply the same restrictions on civil service employees that were imposed on VA executives and management following last year’s VA scandal.
- Will make it easier to fire any and all VA civil service (both Title 5 and Title 38) employees.
- Will take away due process rights for all VA employees faced with occupational discipline or termination. They will no longer receive 30 days’ advance written notice, at least 7 days to present evidence, adequate representation, and timely decisions with specific reasons.
- Will extend all probationary periods from 12 to 18 months and allows supervisors to extend individual probationary periods indefinitely.
- H.R. 1994/S. 1082 punishes the front line employees that serve our veterans. It blames them as the cause of executive mismanagement, something they are often also the victims of.
- The VA employs 100,000 veterans, all of which would see their job security weaken were this bill to become law.
- The bill does not include protections for whistleblowers, leaving them vulnerable to management retaliation and exposure.