

SIDE LETTER OF AGREEMENT BETWEEN THE COURT ADMINISTRATOR OF THE TRIAL COURT AND THE NATIONAL ASSOCIATION OF GOVERNMENT EMPLOYEES, SEIU, Local 5000

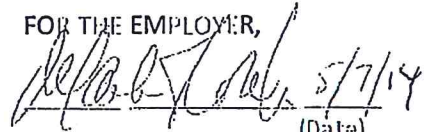
The Court Administrator of the Trial Court (Employer) and the National Association of Government Employees, SEIU, Local 5000 (NAGE) agree that, subject to the ratification and execution of the 2014-2017 collective bargaining agreement tentatively agreed to on April 29, 2014, the Employer will authorize the payment of compensatory time in excess of fifty (50) hours for each bargaining unit employee having a balance in excess of that amount as of the pay period ending May 3, 2014. Such payment will be calculated using the employee's regular rate of pay (including POII differential) as of that date. The Employer agrees to calculate and pay such amounts to each employee as soon as practicable following the execution of the collective bargaining agreement described above, such payment to be made from the Employer's FY2014 operating budget.

The parties agree that this side letter is intended to cover this specific one-time payment only, and that any payment in lieu of compensatory time that may be made to employees in this bargaining unit in the future shall be covered by the terms of the applicable collective bargaining agreement. The parties further agree that should the tentative 2014-2017 collective bargaining agreement not be ratified and executed prior to the end of the 2014 fiscal year (June 30, 2014), that this side letter agreement shall be null and void.

FOR NAGE,


(Date)

FOR THE EMPLOYER,


(Date)