DRAFT APPENDIX A Salary Schedule for Probation Officers

Effective July 2014									
Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6		Step 8	PO II Diff
1A		\$40,398.62						n/a	
1B		\$56,472.59	n/a	n/a	n/a	n/a	n/a	n/a	470 460
1		\$61,381.48						\$76,121.72	\$78,462
2 3		\$70,655.18					\$84,289.18 \$93,074.89	\$87,018.15 \$96,063.92	
3	\$75,138.04	\$78,124.35	\$81,110.09	\$84,106.30	\$67,095.61	\$30,065.21	395,074.69	350,003.52	
3% Effective First Pay Period January 2015									
Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
1A	\$39,802.21	\$41,610.58	\$43,420.34	\$45,228.71	\$47,037.07	\$48,848.23	\$50,656.60	n/a	
1B	\$55,639.20	\$58,166.77	n/a	n/a	n/a	n/a	n/a	n/a	
1	\$60,694.85	\$63,222.92	\$65,753.26	\$68,283.27	\$70,814.15	\$73,342.23	\$75,873.91	\$78,405.37	
1C (PO II DIFF)									\$80,816.37
2	\$69,968.66	\$72,774.84	\$75,585.21	\$78,392.79	\$81,197.03	\$84,006.55	\$86,817.86	\$89,628.70	
3	\$77,392.18	\$80,468.08	\$83,549.57	\$86,629.49	\$89,708.68	\$92,787.76	\$95,867.14	\$98,945.83	
3% Effective First Pay Period October 2015 .									
Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	
Level 1A	Step 1 \$40,996.28	•	Step 3 \$44,722.95	-			Step 7 \$52,176.30	Step 8	
	\$40,996.28	•	•	-			-	-	
1A	\$40,996.28 \$57,308.38	\$42,858.90	\$44,722.95 n/a	\$46,585.57 n/a	\$48,448.18 n/a	\$50,313.68 n/a	\$52,176.30 n/a	n/a	
1A 1B	\$40,996.28 \$57,308.38	\$42,858.90 \$59,911.77	\$44,722.95 n/a	\$46,585.57 n/a	\$48,448.18 n/a	\$50,313.68 n/a	\$52,176.30 n/a	n/a n/a	\$83,240.86
1A 1B 1	\$40,996.28 \$57,308.38 \$62,515.69	\$42,858.90 \$59,911.77	\$44,722.95 n/a \$67,725.86	\$46,585.57 n/a \$70,331.77	\$48,448.18 n/a \$72,938.57	\$50,313.68 n/a \$75,542.49	\$52,176.30 n/a \$78,150.13	n/a n/a	\$83,240.86
1A 1B 1 1C (PO II DIFF)	\$40,996.28 \$57,308.38 \$62,515.69 \$72,067.72	\$42,858.90 \$59,911.77 \$65,119.61	\$44,722.95 n/a \$67,725.86 \$77,852.77	\$46,585.57 n/a \$70,331.77 \$80,744.58	\$48,448.18 n/a \$72,938.57 \$83,632.94	\$50,313.68 n/a \$75,542.49 \$86,526.75	\$52,176.30 n/a \$78,150.13 \$89,422.40	n/a n/a \$80,757.53	\$83,240.86
1A 1B 1 1C (PO II DIFF) 2	\$40,996.28 \$57,308.38 \$62,515.69 \$72,067.72	\$42,858.90 \$59,911.77 \$65,119.61 \$74,958.09 \$82,882.12	\$44,722.95 n/a \$67,725.86 \$77,852.77	\$46,585.57 n/a \$70,331.77 \$80,744.58 \$89,228.37	\$48,448.18 n/a \$72,938.57 \$83,632.94 \$92,399.94	\$50,313.68 n/a \$75,542.49 \$86,526.75 \$95,571.40	\$52,176.30 n/a \$78,150.13 \$89,422.40	n/a n/a \$80,757.53	\$83,240.86
1A 1B 1 1C (PO II DIFF) 2	\$40,996.28 \$57,308.38 \$62,515.69 \$72,067.72	\$42,858.90 \$59,911.77 \$65,119.61 \$74,958.09 \$82,882.12	\$44,722.95 n/a \$67,725.86 \$77,852.77 \$86,056.06	\$46,585.57 n/a \$70,331.77 \$80,744.58 \$89,228.37	\$48,448.18 n/a \$72,938.57 \$83,632.94 \$92,399.94	\$50,313.68 n/a \$75,542.49 \$86,526.75 \$95,571.40	\$52,176.30 n/a \$78,150.13 \$89,422.40	n/a n/a \$80,757.53	\$83,240.86
1A 1B 1 1C (PO II DIFF) 2 3	\$40,996.28 \$57,308.38 \$62,515.69 \$72,067.72 \$79,713.95	\$42,858.90 \$59,911.77 \$65,119.61 \$74,958.09 \$82,882.12 3% Step 2	\$44,722.95 n/a \$67,725.86 \$77,852.77 \$86,056.06 Effective F	\$46,585.57 n/a \$70,331.77 \$80,744.58 \$89,228.37 irst Pay Pe	\$48,448.18 n/a \$72,938.57 \$83,632.94 \$92,399.94 riod July 2	\$50,313.68 n/a \$75,542.49 \$86,526.75 \$95,571.40 016 Step 6	\$52,176.30 n/a \$78,150.13 \$89,422.40 \$98,743.15	n/a n/a \$80,757.53 \$92,317.56 \$101,914.21	\$83,240.86
1A 1B 1 1C (PO II DIFF) 2 3	\$40,996.28 \$57,308.38 \$62,515.69 \$72,067.72 \$79,713.95 Step 1 \$42,226.17	\$42,858.90 \$59,911.77 \$65,119.61 \$74,958.09 \$82,882.12 3% Step 2	\$44,722.95 n/a \$67,725.86 \$77,852.77 \$86,056.06 Effective F	\$46,585.57 n/a \$70,331.77 \$80,744.58 \$89,228.37 irst Pay Pe	\$48,448.18 n/a \$72,938.57 \$83,632.94 \$92,399.94 riod July 2	\$50,313.68 n/a \$75,542.49 \$86,526.75 \$95,571.40 016 Step 6	\$52,176.30 n/a \$78,150.13 \$89,422.40 \$98,743.15	n/a n/a \$80,757.53 \$92,317.56 \$101,914.21	\$83,240.86
1A 1B 1 1C (PO II DIFF) 2 3 Level	\$40,996.28 \$57,308.38 \$62,515.69 \$72,067.72 \$79,713.95 Step 1 \$42,226.17 \$59,027.63	\$42,858.90 \$59,911.77 \$65,119.61 \$74,958.09 \$82,882.12 3% Step 2 \$44,144.66	\$44,722.95 n/a \$67,725.86 \$77,852.77 \$86,056.06 Effective F Step 3 \$46,064.64 n/a	\$46,585.57 n/a \$70,331.77 \$80,744.58 \$89,228.37 irst Pay Pe Step 4 \$47,983.14 n/a	\$48,448.18 n/a \$72,938.57 \$83,632.94 \$92,399.94 riod July 2 Step 5 \$49,901.63 n/a	\$50,313.68 n/a \$75,542.49 \$86,526.75 \$95,571.40 016 Step 6 \$51,823.09 n/a	\$52,176.30 n/a \$78,150.13 \$89,422.40 \$98,743.15 Step 7 \$53,741.59	n/a n/a \$80,757.53 \$92,317.56 \$101,914.21 Step 8 n/a	\$83,240.86
1A 1B 1 1C (PO II DIFF) 2 3 Level 1A 1B	\$40,996.28 \$57,308.38 \$62,515.69 \$72,067.72 \$79,713.95 Step 1 \$42,226.17 \$59,027.63	\$42,858.90 \$59,911.77 \$65,119.61 \$74,958.09 \$82,882.12 3% Step 2 \$44,144.66 \$61,709.12	\$44,722.95 n/a \$67,725.86 \$77,852.77 \$86,056.06 Effective F Step 3 \$46,064.64 n/a	\$46,585.57 n/a \$70,331.77 \$80,744.58 \$89,228.37 irst Pay Pe Step 4 \$47,983.14 n/a	\$48,448.18 n/a \$72,938.57 \$83,632.94 \$92,399.94 riod July 2 Step 5 \$49,901.63 n/a	\$50,313.68 n/a \$75,542.49 \$86,526.75 \$95,571.40 016 Step 6 \$51,823.09 n/a	\$52,176.30 n/a \$78,150.13 \$89,422.40 \$98,743.15 Step 7 \$53,741.59 n/a	n/a n/a \$80,757.53 \$92,317.56 \$101,914.21 Step 8 n/a n/a	\$83,240.86
1A 1B 1 1C (PO II DIFF) 2 3 Level 1A 1B 1 1C (PO II DIFF)	\$40,996.28 \$57,308.38 \$62,515.69 \$72,067.72 \$79,713.95 Step 1 \$42,226.17 \$59,027.63 \$64,391.16	\$42,858.90 \$59,911.77 \$65,119.61 \$74,958.09 \$82,882.12 3% Step 2 \$44,144.66 \$61,709.12	\$44,722.95 n/a \$67,725.86 \$77,852.77 \$86,056.06 Effective F Step 3 \$46,064.64 n/a \$69,757.64	\$46,585.57 n/a \$70,331.77 \$80,744.58 \$89,228.37 irst Pay Pe Step 4 \$47,983.14 n/a	\$48,448.18 n/a \$72,938.57 \$83,632.94 \$92,399.94 riod July 2 Step 5 \$49,901.63 n/a \$75,126.73	\$50,313.68 n/a \$75,542.49 \$86,526.75 \$95,571.40 016 Step 6 \$51,823.09 n/a \$77,808.77	\$52,176.30 n/a \$78,150.13 \$89,422.40 \$98,743.15 Step 7 \$53,741.59 n/a	n/a n/a \$80,757.53 \$92,317.56 \$101,914.21 Step 8 n/a n/a	
1A 1B 1 1C (PO II DIFF) 2 3 Level 1A 1B 1	\$40,996.28 \$57,308.38 \$62,515.69 \$72,067.72 \$79,713.95 Step 1 \$42,226.17 \$59,027.63 \$64,391.16 \$74,229.75	\$42,858.90 \$59,911.77 \$65,119.61 \$74,958.09 \$82,882.12 3% Step 2 \$44,144.66 \$61,709.12 \$67,073.20 \$77,206.83	\$44,722.95 n/a \$67,725.86 \$77,852.77 \$86,056.06 Effective F Step 3 \$46,064.64 n/a \$69,757.64 \$80,188.35	\$46,585.57 n/a \$70,331.77 \$80,744.58 \$89,228.37 irst Pay Pe Step 4 \$47,983.14 n/a \$72,441.72 \$83,166.91	\$48,448.18 n/a \$72,938.57 \$83,632.94 \$92,399.94 riod July 2 Step 5 \$49,901.63 n/a \$75,126.73 \$86,141.93	\$50,313.68 n/a \$75,542.49 \$86,526.75 \$95,571.40 016 Step 6 \$51,823.09 n/a \$77,808.77 \$89,122.55	\$52,176.30 n/a \$78,150.13 \$89,422.40 \$98,743.15 Step 7 \$53,741.59 n/a \$80,494.63	n/a n/a \$80,757.53 \$92,317.56 \$101,914.21 Step 8 n/a n/a \$83,180.26	

Level 1A is for Associate Probation Officers.

Level 1B is for New Probation Officers hired after July 1, 2000.

After 2 years (24 months) of creditable service, they will advance to level 1, step 1.

Level 1 is for Probation Officers.

Level 1C is for Probation Officer II Differential

Level 2 is for Assistant Chief Probation Officers and Probation Officers in Charge

Level 3 is for First Assistant Chief Probation Officers.