

APPENDIX A

Salary Schedule for Probation Officers

3% Effective First Pay Period January 2015

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1A	\$39,802.21	\$41,610.58	\$43,420.34	\$45,228.71	\$47,037.07	\$48,848.23	\$50,656.60	n/a
1B	\$55,639.20	\$58,166.77	n/a	n/a	n/a	n/a	n/a	n/a
1	\$60,694.85	\$63,222.92	\$65,753.26	\$68,283.27	\$70,814.15	\$73,342.23	\$75,873.91	\$78,405.37
1C								\$80,816.36
2	\$69,968.66	\$72,774.84	\$75,585.21	\$78,392.79	\$81,197.03	\$84,006.55	\$86,817.86	\$89,628.70
3	\$77,392.18	\$80,468.08	\$83,549.57	\$86,629.49	\$89,708.68	\$92,787.76	\$95,867.14	\$98,945.83

3% Effective First Pay Period October 2015

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1A	\$40,996.28	\$42,858.90	\$44,722.95	\$46,585.57	\$48,448.18	\$50,313.68	\$52,176.30	n/a
1B	\$57,308.38	\$59,911.77	n/a	n/a	n/a	n/a	n/a	n/a
1	\$62,515.69	\$65,119.61	\$67,725.86	\$70,331.77	\$72,938.57	\$75,542.49	\$78,150.13	\$80,757.53
1C								\$83,240.85
2	\$72,067.72	\$74,958.09	\$77,852.77	\$80,744.58	\$83,632.94	\$86,526.75	\$89,422.40	\$92,317.56
3	\$79,713.95	\$82,882.12	\$86,056.06	\$89,228.37	\$92,399.94	\$95,571.40	\$98,743.15	\$101,914.21

3% Effective First Pay Period October 2015 - New APO salary range 3-6-16

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1A	\$43,046.09	\$45,001.84	\$46,959.10	\$48,914.85	\$50,870.59	\$52,829.36	\$54,785.11	n/a
1B	\$57,308.38	\$59,911.77	n/a	n/a	n/a	n/a	n/a	n/a
1	\$62,515.69	\$65,119.61	\$67,725.86	\$70,331.77	\$72,938.57	\$75,542.49	\$78,150.13	\$80,757.53
1C								\$83,240.85
2	\$72,067.72	\$74,958.09	\$77,852.77	\$80,744.58	\$83,632.94	\$86,526.75	\$89,422.40	\$92,317.56
3	\$79,713.95	\$82,882.12	\$86,056.06	\$89,228.37	\$92,399.94	\$95,571.40	\$98,743.15	\$101,914.21

3% Effective First Pay Period July 2016 - revised for 3/6/16 APO adjustment

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1A	\$44,337.48	\$46,351.90	\$48,367.87	\$50,382.29	\$52,396.71	\$54,414.25	\$56,428.67	n/a
1B	\$59,027.63	\$61,709.12	n/a	n/a	n/a	n/a	n/a	n/a
1	\$64,391.16	\$67,073.20	\$69,757.64	\$72,441.72	\$75,126.73	\$77,808.77	\$80,494.63	\$83,180.26
1C								\$85,738.08
2	\$74,229.75	\$77,206.83	\$80,188.35	\$83,166.91	\$86,141.93	\$89,122.55	\$92,105.07	\$95,087.08
3	\$82,105.37	\$85,368.59	\$88,637.74	\$91,905.22	\$95,171.94	\$98,438.54	\$101,705.45	\$104,971.63

Level 1A is for Associate Probation Officers.

Level 1B is for New Probation Officers hired after July 1, 2000.

After 2 years (24 months) of creditable service, they will advance to level 1, step 1.

Level 1 is for Probation Officers.

Level 1C is for Probation Officers II's.

Level 2 is for Assistant Chief Probation Officers and Probation Officers in Charge

Level 3 is for First Assistant Chief Probation Officers.