

Personal Days – USE OR LOSE

Members were allowed to carry over the 3 or 5 days they earned in 2020.

In January 2021, they earned an additional 3-5 days for a maximum total of 6-10 days.

In January 2022, they will have to use the 3-5 days from 2020, leaving them with a carryover of the 3-5 days earned for 2021, plus the 3-5 days they earn in January 2022 bringing them back to a max of 6-10 days.

Come Sept of 2022, they have to use the 3-5 days earned in 2021 but they can carry over the 3-5 days they earned in January 2022.

In January 2023, they earned an additional 3-5 days and can carry over the 3-5 days earned in 2022 for a total of 6-10 days.

Come April of 2023, they have to use the 3-5 days from 2022 but they can carry over the 3-5 days they earned in 2023 maximum total of 3-5 days.

Come January 13, 2024, things go back to normal. They cannot carry over any personal time, per the CBA, and will earn their 2024 time of 3-5 days.

VACATION - USE OR LOSE

Under the CBA, a member who earns 10 vacation days per year could, in January 2021, carry over 20 days from the previous two years. If they had 25 days, normally they would lose 5 days. Under the agreement, if they do not use any time by January 1, 2022, they will have the 25 they carried over + 10 new days from 2021 for a total of 35. If they do not use those extra 5 days by January 2022, they lose those days. They can carry the 20 days they could have carried in January of 2021, plus the 10 from 2021.

Come Sept of 2022, they can carry over the 20 days they could carry over from January 2022, plus days earned from January 2022 to September 2022.

Come April of 2023, they can carry over the 20 days they could carry over from January 2023, plus earned time from January 2023 to April 2023.

Come January 13, 2024, they are back to the normal 20 days they could carry over from the contract. Same process for the personal time.