

## APPENDIX A

### Salary Schedule for Probation Officers

#### 2.5% July 5, 2020

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>1A</b>	\$48,232.29	\$50,423.67	\$52,616.74	\$54,808.12	\$56,999.49	\$59,194.26	\$61,385.63	
<b>1B</b>	\$64,212.90	\$67,129.95						
<b>1</b>	\$70,047.59	\$72,965.23	\$75,885.48	\$78,805.36	\$81,726.22	\$84,643.87	\$87,565.67	\$90,487.21
<b>1C</b>								\$94,837.97
<b>2</b>	\$84,891.45	\$88,130.05	\$91,373.49	\$94,613.70	\$97,850.06	\$101,092.51	\$104,337.02	\$107,580.99
<b>3</b>	\$93,458.90	\$97,008.78	\$100,565.11	\$104,119.62	\$107,673.30	\$111,226.86	\$114,780.75	\$118,333.85

#### 2% July 4, 2021

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>1A</b>	\$49,196.94	\$51,432.14	\$53,669.08	\$55,904.28	\$58,139.48	\$60,378.14	\$62,613.35	n/a
<b>1B</b>	\$65,497.16	\$68,472.55	n/a	n/a	n/a	n/a	n/a	n/a
<b>1</b>	\$71,448.54	\$74,424.54	\$77,403.19	\$80,381.46	\$83,360.75	\$86,336.74	\$89,316.98	\$92,296.96
<b>1C</b>								\$96,734.73
<b>2</b>	\$86,589.28	\$89,892.65	\$93,200.96	\$96,505.97	\$99,807.06	\$103,114.36	\$106,423.76	\$109,732.61
<b>3</b>	\$95,328.08	\$98,948.95	\$102,576.41	\$106,202.02	\$109,826.77	\$113,451.39	\$117,076.36	\$120,700.53

#### 2% July 3, 2022

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
<b>1A</b>	\$50,180.88	\$52,460.79	\$54,742.46	\$57,022.36	\$59,302.27	\$61,585.70	\$63,865.61	n/a
<b>1B</b>	\$66,807.10	\$69,842.00	n/a	n/a	n/a	n/a	n/a	n/a
<b>1</b>	\$72,877.52	\$75,913.03	\$78,951.26	\$81,989.09	\$85,027.96	\$88,063.48	\$91,103.32	\$94,142.90
<b>1C</b>								\$98,669.43
<b>2</b>	\$88,321.07	\$91,690.50	\$95,064.98	\$98,436.09	\$101,803.20	\$105,176.64	\$108,552.24	\$111,927.27
<b>3</b>	\$97,234.64	\$100,927.93	\$104,627.94	\$108,326.06	\$112,023.30	\$115,720.42	\$119,417.89	\$123,114.54

Level 1A is for Associate Probation Officers.

Level 1B is for New Probation Officers hired after July 1, 2000.

After 2 years (24 months) of creditable service, they will advance to level 1, step 1.

Level 1 is for Probation Officers.

Level 1C is for Probation Officers II's

Level 2 is for Assistant Chief Probation Officers

Level 3 is for First Assistant Chief Probation Officers

**APPENDIX B**  
**Court Officer Salary Ranges**

**2.5% July 5, 2020**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>CO1</b>	\$46,501.09	\$49,165.01	\$51,828.93	\$54,492.84	\$57,156.76	\$59,820.67	\$62,484.59	n/a	n/a
<b>CO2</b>	\$58,298.37	\$60,962.99	\$63,627.61	\$66,292.23	\$69,179.45	\$72,259.38	\$75,402.43	\$78,690.01	\$83,269.51
<b>CO3</b>	n/a	n/a	n/a	n/a	n/a	\$81,926.09	\$85,353.22	\$87,329.56	n/a
<b>ACC</b>	\$76,068.88	\$79,286.69	\$82,502.83	\$85,720.64	\$88,938.45	\$92,156.26	\$95,372.41	n/a	n/a

**2% July 4, 2021**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>CO1</b>	\$47,431.12	\$50,148.31	\$52,865.50	\$55,582.70	\$58,299.89	\$61,017.09	\$63,734.28	n/a	n/a
<b>CO2</b>	\$59,464.34	\$62,182.25	\$64,900.16	\$67,618.07	\$70,563.04	\$73,704.56	\$76,910.48	\$80,263.81	\$84,934.90
<b>CO3</b>	n/a	n/a	n/a	n/a	n/a	\$83,564.61	\$87,060.28	\$89,076.15	n/a
<b>ACC</b>	\$77,590.26	\$80,872.42	\$84,152.89	\$87,435.06	\$90,717.22	\$93,999.39	\$97,279.86	n/a	n/a

**2% July 3, 2022**

<b>Level</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>CO1</b>	\$48,379.74	\$51,151.28	\$53,922.81	\$56,694.35	\$59,465.89	\$62,237.43	\$65,008.97	n/a	n/a
<b>CO2</b>	\$60,653.63	\$63,425.90	\$66,198.16	\$68,970.43	\$71,974.30	\$75,178.66	\$78,448.69	\$81,869.09	\$86,633.59
<b>CO3</b>	n/a	n/a	n/a	n/a	n/a	\$85,235.91	\$88,801.49	\$90,857.67	n/a
<b>ACC</b>	\$79,142.06	\$82,489.87	\$85,835.95	\$89,183.76	\$92,531.57	\$95,879.37	\$99,225.45	n/a	n/a

## APPENDIX C

### Salary Schedule for Associate Court Officers

#### 2.5% July 5, 2020

		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Associate Court Officer I	08	\$38,479.89	\$40,228.99	\$41,978.12	\$43,727.15	\$45,476.21	\$47,225.31	\$48,974.43
Associate Court Officer II	09			\$44,472.61	\$46,325.62	\$48,178.62	\$50,031.68	\$51,884.70
Associate Court Officer Sup.	10	\$43,152.28	\$45,113.73	\$47,075.20	\$49,036.68	\$50,998.15	\$52,959.65	\$54,921.13

#### 2% July 4, 2021

		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Associate Court Officer I	08	\$39,249.49	\$41,033.57	\$42,817.68	\$44,601.69	\$46,385.73	\$48,169.81	\$49,953.92
Associate Court Officer II	09			\$45,362.06	\$47,252.13	\$49,142.19	\$51,032.31	\$52,922.39
Associate Court Officer Sup.	10	\$44,015.32	\$46,016.00	\$48,016.70	\$50,017.42	\$52,018.11	\$54,018.84	\$56,019.56

#### 2% July 3, 2022

		<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>
Associate Court Officer I	08	\$40,034.48	\$41,854.24	\$43,674.03	\$45,493.72	\$47,313.45	\$49,133.21	\$50,953.00
Associate Court Officer II	09			\$46,269.30	\$48,197.17	\$50,125.04	\$52,052.96	\$53,980.84
Associate Court Officer Sup.	10	\$44,895.63	\$46,936.32	\$48,977.03	\$51,017.76	\$53,058.47	\$55,099.22	\$57,139.95